

HSC Pension Scheme

Purchase of Additional Pension Factors and guidance Version 1.0

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1 Introduction

- 1.1 This Note is provided for the use of the HSC as administrator of the Health and Social Care Pension Scheme ('HSCPS'). Its purpose is to update the costs of Additional Pension (AP). It also provides calculation guidance for the purchase of AP benefits when a member who had a monthly contribution election does not make contributions during the whole of their payment period and sets out how the revised AP credit should be calculated in this situation.
- 1.2 There is a cap on the amount of Additional Pension which can be purchased. This cap is currently set at £5,000 pa. For members with entitlement to benefits in both the HSCPS and the HSCPS 2015 there is no interaction between the limits applied by each Scheme. A transitional member (with benefits in both the HSCPS and HSCPS 2015) with an existing AP contract with the HSCPS may continue periodic contributions to complete the purchase subject to certain conditions (relating to breaks in service). No new contracts may be commenced for such members, Transitional Regulations¹ 22 to 25 set out the provisions for such members,

Regulation	Title
SR 1995/95 (as inserted by SR 2008/163)	
73A	Option to pay additional periodical contributions to purchase additional pension
73C	Members option to pay lump sum contributions to purchase
73D	additional pension Payment of additional lump sum contributions by employing authority
SR 2008/256	
34/165	Member's option to pay additional periodical contributions to purchase additional pension
36/167	Member's option to pay lump sum contribution to purchase additional pension
37/168	Payment of additional lump sum contributions by employing authority

1.3 The Regulations to which this Note relates are as follows:

- 1.4 This guidance supersedes the AP guidance previously provided to the HSC in September 2012. No guidance or factors issued in the past should be used for elections going forward.
- 1.5 The factors provided in this note have been prepared in light of our advice to the Department of Health, Social Services and Public Safety ('DHSSPS') dated 27 March 2015 and its instructions following that advice.

¹ The Health and Social Care Pension Scheme (Transitional Provisions) Regulations 2015, SR2015/122



- 1.6 Illustrative example calculations of the lump sums or monthly contributions payable to purchase AP can be found in section 3.
- 1.7 The additional contribution rate payable by a member on election to secure AP is determined based on a member's age (in complete years) at the start of the AP agreement. All rates are reassessed regularly (see below) and the revised payment amounts following each revision of factors should be based on the member's age (in complete years) at the date of the initial election. For existing regular contribution elections where contributions are still being paid, the monthly contribution will be based on the new factors from the beginning of the scheme year equal to or following the implementation date of the factors. It should be noted that the factors are now unisex factors.

Implementation and review

- 1.8 DHSSPS has determined the implementation date for these factors to be 1 April 2015.
- 1.9 The factors should be reconsidered whenever there is a change in the SCAPE basis, following each actuarial valuation where mortality and other relevant experience is reviewed or if other credible and material information comes to light.
- 1.10 The remainder of this note contains the factor tables, guidance on their use and a number of worked examples. The new factors can be found in Appendices B, C and D.
- 1.11 In line with best practice, GAD should review a number of sample cases to ensure factors are used as intended.

2 Scope of Tables

- 2.1 AP can be purchased either by payment of a lump sum or by regular monthly contributions over a pre-specified term. Where a member elects to purchase AP by way of regular contributions this period must be a period of whole years between 1 and 20 and must not extend beyond NPA.
- 2.2 Members can purchase AP which provides only for additional member's pension or which provides for both additional member's pension and additional survivor's pension.
- 2.3 The amount of Additional Pension available to purchase is subject to a maximum of £5,000 pa at 1 April 2015 or other amount specified by the Department.
- 2.4 The costs are shown per £250 pa of AP purchased.
- 2.5 AP is payable either from the age of 60 or the age of 65, as elected by the member at the point of taking out the AP contract. If the member chooses to retire early, AP will be subject to an early retirement reduction in the same way as main scheme pension. See 'HSCPS_Voluntary early and late retirement in normal health: Factors and guidance' for more detail.
- 2.6 The AP costs have been provided by reference to the member's age last birthday at the date of election. The single premium costs are rounded to the nearest £10 and the monthly contributions to the nearest £0.10.
- 2.7 Generally, factors for calculating the cost to a member of AP should be selected with reference to the:
 - > member's age (last birthday) at date of election,
 - type of AP (member-only or with attaching survivor's benefits (37.5% of member's pension))
 - > chosen normal pension age (NPA) for Additional Pension (where applicable) and
 - > chosen form of payment (either lump sum or regular contributions).
- 2.8 Where the AP is not purchased by a lump sum, factors must additionally be chosen with reference to:
 - > the date of election, and
 - > the period over which contributions are to be paid (between 1 year and 20 years)
- 2.9 Where the member elected to purchase a regular contribution AP contract after 31 March 2011, the AP will increase in line with Consumer Prices Index (CPI) before coming into payment. Factors for these elections are contained in Appendix C.
- 2.10 Where the member elected to purchase a regular contribution AP contract on or before 31 March 2011, the AP will increase in line with Retail Prices Index (RPI) before coming into payment. Factors for these elections are contained in Appendix D.

- 2.11 Factors for new lump sum elections, shown in Appendix B, are as follows:
 - > Table S60 single premium costs for AP of £250 pa, NPA 60
 - > Table S65 single premium costs for AP of £250 pa, NPA 65.
- 2.12 Factors for regular contribution elections made after 31 March 2011, shown in Appendix C, are as follows:
 - > Table PC60 regular contributions for personal AP of £250 pa, NPA 60
 - Table DC60 regular contributions for personal AP of £250 pa plus dependant's AP of 37.5% of this, NPA 60
 - > **Table PC65** regular contributions for personal AP of £250 pa, NPA 65

Table DC65 – regular contributions for personal AP of \pounds 250 pa plus dependant's AP of 37.5% of this, NPA 65.

- 2.13 Factors for regular contribution elections made on or before 31 March 2011, shown in Appendix D, are as follows:
 - > **Table PR60** regular contributions for personal AP of £250 pa, NPA 60
 - Table DR60 regular contributions for personal AP of £250 pa plus dependant's AP of 37.5% of this, NPA 60
 - > **Table PR65** regular contributions for personal AP of £250 pa, NPA 65
 - Table DR65 regular contributions for personal AP of £250 pa plus dependant's AP of 37.5% of this, NPA 65.



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3 Examples: Determining contributions to purchase AP

Example 1: Lump sum payment

Member Details Date of Birth Normal Pension Age	1 February 1956 65
Additional Pension contract	
Date of election	1 April 2015
Amount of AP purchased	£2,000 pa
Form of AP	Member only
Form of payment	Lump sum
Cost of AP contract	
Relevant Table	S65
Age at election	59
Cost of £250 pa of AP	£3,740
Lump sum required to purchase the full AP	= 2,000 / 250 x 3,740 = £29,920

Example 2: Regular contributions (new election)

Member Details Date of Birth Normal Pension Age	14 May 1967 60
Additional Pension contract	
Date of election	6 June 2015
Amount of AP purchased	£1,750 pa
Form of AP	Member and Dependant
Form of payment	Regular Contributions over 10 years
Cost of AP contract	
Relevant Table	DC60
Age at election	48
Cost of £250 pa of AP	£40.50 (per month)

Contribution required to purchase the full AP = $1,750/250 \times 40.50 = \pounds 283.50$ (per month)

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Example 3: Existing contract (election on or before 31 March 2011) – regular contributions

Member Details Date of Birth Sex Normal Pension Age	30 April 1988 Female 65
Additional Pension contract Date of election Amount of AP purchased Form of AP Form of payment	9 May 2010 £1,000 pa Member and dependant's pension Regular Contributions over 6 years
Cost of AP contract Relevant Table Age at election New cost of £250 pa of AP based on the factors contained in this guidance Contributions required from 1 April 2015 to purchase the full AP Current contribution rate based on previous factors and guidance (table FR65D)	DR65 22 £38.90 (per month) = 1,000 / 250 x 38.90 = £155.60 (per month) = 1,000 / 250 x 37.70 = £150.80 (per month)

Example only – exact circumstances may not be possible in reality

4 Method for AP credit calculations where contributions cease or there is a lapse

- 4.1 Where a member has more than one contract (to purchase AP) then each contract must be treated separately for the purposes of making calculations under this Note.
- 4.2 Where a member who originally elected to purchase AP by monthly contributions stops contributions before the end of the payment period or there is a lapse in the payment of contributions, the member will be credited with an amount of the AP having regard to the contributions paid.

Cessation of contributions

- 4.3 Contributions could stop before the end of the payment period for any of the following reasons:
 - > the member revoking the election,
 - > the member leaving pensionable employment,
 - > the member having become entitled to retirement benefits, or
 - > the member having made an election to take phased retirement.
- 4.4 To calculate the paid-up AP credit for such a member who ceased contributions before completing their AP payment period, the following general formula should be used:

$$Credit = C = \frac{P}{R} \times \pounds 250$$

where:

P = amount of monthly contributions in respect of member's original election (for AP amount initially purchased – not for £250 pa only)

R = monthly contribution per £250 AP at date of original election payable over actual payment period to date of cessation

The amounts calculated in P and R should be based on the member's age last birthday at the date of the original election, using the current tables in Appendix C or D, as appropriate. These tables should be used irrespective of the actual amounts of monthly contribution paid by the member.

4.5 Where the actual payment period is not a whole number of years, a credit is calculated for the *actual* payment period rounded down to the nearest year. A further credit is calculated for the *actual* payment period rounded up to the nearest year. These figures are interpolated based on the exact payment period (in months) to obtain the paid-up credit.

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4.6 The paid-up AP credit is as at the date of original election. The credit will increase in line with either the Consumer Prices Index or the Retail Prices Index, depending on when the AP contract was taken out, before it comes into payment (in the normal way for AP), and in line with the Consumer Prices Index after it comes into payment.

Lapses in contributions

- 4.7 Where a member has an election with a gap in AP contributions and continuation of the original contract is possible under Regulation 73B of the 1995 Regulations or Regulation 35/166 of the 2008 Regulations, a different calculation is required. (For any other case not covered by this Regulation, a lapse in contributions cannot occur as any missed contribution payments will trigger a cessation of contributions with no option to resume contributions at a later date. In this case, the credit calculation set out in 4.4 above will be relevant.)
- 4.8 For calculating the AP credit for such a member, who has a lapse in contributions as covered by the regulations, the following general formula should be used:

$$Credit = C = \left[\frac{P}{R} \times \pounds 250\right] + \left[T - \left(\frac{P}{S} \times \pounds 250\right)\right]$$

Pre-lapse element Post-lapse element

where:

P = amount of monthly contribution in respect of member's original election (for AP amount initially purchased – not for £250 pa only)

R = monthly contribution per \pounds 250 AP over the period from original election to the start of the lapse

T = amount of AP to be purchased according to original election

S = monthly contribution per \pounds 250 AP over the period from original election to the end of the lapse

The amounts calculated in P, R and S should be based on the member's age last birthday at the date of the original election, using the tables in Appendix B or C, as appropriate. These tables should be used irrespective of the actual amounts of monthly contribution paid by the member.

- 4.9 Where the payment period duration underlying R is not a whole number of years, then (P/R x £250) should be calculated with the duration rounded down to the nearest year, and then calculated with the payment period rounded up to the nearest year. The actual value of (P/R x £250) will then be the interpolation of these two calculations for the exact lapse period (in months). The same applies for (P/S x £250) where S is not a whole number of years.
- 4.10 Where a member has more than one lapse (covered by Regulation 73B of the 1995 Regulations or Regulation 35/166 of the 2008 Regulations), similar principles should be applied. If such a case arises, further guidance should be sought from GAD if necessary.

- 4.11 The examples in section 5 show how the AP credit should be calculated for a member who completes:
 - (i) a partial payment period of a whole number of years (Example A1)
 - (ii) a partial payment period that is not a whole number of years (Examples A2 and A3)
 - (iii) a payment period that contains a gap in AP contributions (Example A4).

5 Examples of AP credit upon cessation or where there are lapses in the payment of regular contributions

Example A1: AP credit where actual payment period is a whole number of years

5.1 Consider the following member who originally had a Normal Pension Age of 60 and who was purchasing AP by regular contributions:

>	Date of election:	March 2012
>	Age last birthday at date of original election:	45
>	Normal pension age:	60
>	Personal AP purchased:	£1,250 pa
>	Dependant's AP purchased:	Yes
>	Original payment term:	9 years

- > Payments stopped after: 5 years (i.e. 60 monthly payments made)
- 5.2 Using Table DC60, the regular monthly contribution is £40.20 (payable for 9 years) per £250 AP (including dependant's AP). Since the member had been purchasing £1,250 AP (including dependant's AP), his monthly contribution (under the current prices) would have been:

 $\frac{\pounds 1,250}{\pounds 250} \times \pounds 40.20 = \pounds 201.00$

- 5.3 The AP contributions ceased after 5 years, so looking up the monthly contributions per £250 AP purchased (Table DC60) over the actual payment period (i.e. 5 years), at age 45 last birthday at the date of original election, we find that the monthly contribution would have been £65.50 (under the current prices).
- 5.4 In summary, the inputs to the calculations are:

> P = £201.00

- > R = £65.50
- 5.5 Using the formula in paragraph 4.4, the paid-up AP credit, as at the date of original election, can be calculated as:

$$\mathsf{Credit} = \frac{\pounds 201.00}{\pounds 65.50} \times \pounds 250$$

= £767.18 pa

5.6 The current amount of the AP credit (including dependant's AP) will reflect the rate of pension revaluations/increases granted (since the date of original election).

Example A2: AP credit where actual payment period is not a whole number of years

5.7 Consider the following member who originally had a Normal Pension Age of 60 and who was purchasing AP by regular contributions:

>	Date of election	March 2012
>	Age last birthday at date of original election:	46
>	Normal pension age:	60
>	Personal AP purchased:	£1,250 pa
>	Dependant's AP purchased:	Yes
>	Original payment term:	9 years

- > Payments stopped after: 5 years 1 month (i.e. 61 monthly payments made)
- 5.8 Using Table DC60, the regular monthly contribution is £41.40 (payable for 9 years) per £250 AP (including dependant's AP). Since the member had been purchasing £1,250 AP (including dependant's AP), his monthly contribution would have been (under current prices):

 $\frac{\pounds 1,250}{\pounds 250} \times \pounds 41.40 = \pounds 207.00 = \mathsf{P}$

5.9 Since the actual payment period is not a whole number of years, the credit must be interpolated. The interpolated paid-up AP credit can be calculated as follows:

5.10 Interpolated credit = $C^{-} + [S^{E} - S^{-}] \times [C^{+} - C^{-}]$

where:

- > S^{E} = actual payment period completed (in this case, $5\frac{1}{12}$ years),
- > $S^- = S^E$ rounded down to nearest whole year (in this case, 5 years),
- > $S^+ = S^E$ rounded up to nearest whole year (in this case, 6 years),
- > C^- = AP credit over payment period S^- , at age last birthday at date of original election,
- > C^+ = AP credit over payment period S^+ , at age last birthday at date of original election.

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- 5.11 To calculate C^- (i.e. the AP credit assuming the member stopped contributions after 5 years), look up the monthly contributions per £250 AP purchased (Table DC60) over the rounded *down* payment period (i.e. 5 years), at age 46 last birthday at the date of original election. The monthly contribution would have been £67.30 (under current prices).
- 5.12 Using the general formula in paragraph 4.4 and P calculated above, we obtain:

$$C^{-} = \frac{\pounds 207.00}{\pounds 67.30} \times \pounds 250 = \pounds 768.95$$

5.13 Similarly, to calculate C^+ (i.e. the AP credit assuming the member stopped contributions after 6 years), look up the monthly contributions per £250 AP purchased (Table DC60) over the rounded *up* payment period (i.e. 6 years), at age 46 last birthday at the date of original election. The monthly contribution would have been £57.60 (under current prices).

$$C^{+} = \frac{\pounds 207.00}{\pounds 57.60} \times \pounds 250 = \pounds 898.44$$

5.14 By interpolating we obtain a paid-up AP credit, as at the date of original election, as follows:

Interpolated paid-up AP credit = $\pounds 768.95 + [5\frac{1}{12} - 5] \times [898.44 - 768.95]$

= £779.74 pa

5.15 The current amount of the AP credit (including dependant's AP) will reflect the rate of pension revaluations/increases granted (since the date of original election).

Example A3: AP credit where actual payment period is less than 1 year

5.16 Consider the following member who originally had a Normal Pension Age of 65 and who was purchasing AP by regular contributions:

>	Date of election	March 2012
>	Age last birthday at date of original election:	50
>	Normal pension age:	65
>	Personal AP purchased:	£1,250 pa
>	Dependant's AP purchased:	Yes
>	Original payment term:	9 years

- > Payments stopped after: 5 months (i.e. 5 monthly payments made)
- 5.17 Using Table DC65, the regular monthly contribution is £37.40 (payable for 9 years) per £250 AP (including dependant's AP). Since the member had been purchasing £1,250 AP (including dependant's AP), her monthly contribution would have been (under current prices):

 $\frac{\text{\pounds}1,250}{\text{\pounds}250} \times \text{\pounds}37.40 = \text{\pounds}187.00 = P$

5.18 Since the actual payment period is not a whole number of years, the credit must be interpolated. The interpolated paid-up AP credit can be calculated as follows:

Interpolated credit =
$$C^{-} + [S^{E} - S^{-}] \times [C^{+} - C^{-}]$$

- 5.19 where:
 - > S^{E} = actual payment period completed (in this case, $\frac{5}{12}$ years),
 - > $S^- = S^E$ rounded down to nearest whole year (in this case, 0 years),
 - > $S^+ = S^E$ rounded up to nearest whole year (in this case, 1 years),
 - > C^- = AP credit over payment period S^- , at age last birthday at date of original election,
 - > C^+ = AP credit over payment period S^+ , at age last birthday at date of original election.
- 5.20 By definition C^- will be zero in this case as it reflects the AP credit assuming a payment period of 0 years. So if no contributions have been made, then no AP would have been purchased.

5.21 To calculate C^+ (i.e. the AP credit assuming the member stopped contributions after 1 year), look up the monthly contributions per £250 AP purchased (Table DC65) over the rounded *up* payment period (i.e. 1 year), at age 50 last birthday at the date of original election. The monthly contribution would have been £271.80 (under current prices).

 $C^{+} = \frac{\pounds187.00}{\pounds271.80} \times \pounds250 = \pounds172.00$

5.22 By interpolating we obtain a paid-up AP credit, as at the date of original election, as follows:

Interpolated paid-up AP credit = $\pounds 0.00 + [\frac{5}{12} - 0] \times [172.00 - 0.00]$

= £71.67 pa

5.23 The current amount of the AP credit (including dependant's AP) will reflect the rate of pension revaluations/increases granted (since the date of original election).

Example A4: AP Credit where there is a gap in AP contributions

5.24 Consider the following 1995 Section member who originally had a Normal Pension Age of 60 (for AP purposes) and who was purchasing AP by regular contributions, but had a gap in AP contributions, which was in accordance with the circumstances outlined in Regulation 73B of the 1995 Regulations (or Regulation 35/166 of the 2008 Regulations if he/she was a 2008 Section member). (By definition, this gap will then be less than 12 months.) For example, this gap may have been due to temporary absence from work, or a break in the member's employment.

>	Date of election	March 2012
>	Age at date of original election:	54 years 2 months
>	Normal pension age:	60
>	Personal AP purchased:	£1,000 pa
>	Dependant's AP purchased:	No
>	Original payment term:	4 years
>	Payments stopped after:	19 months
>	Payments resumed after:	27 months (8 monthly payments missed)

- 5.25 Due to the situation being in accordance with Regulation 73B of the 1995 Regulations, the member was able to resume contributions under the original AP contract at the same rate.
- 5.26 Using Table PC60, the regular monthly contribution is £97.70 (payable for 4 years) per £250 AP. Since the member had been purchasing £1,000 AP, his monthly contribution would have been (under current prices):

 $\frac{\text{\pounds}1,000}{\text{\pounds}250} \times \text{\pounds}97.70 = \text{\pounds}390.80 = P$

5.27 We now assess the pre- and post-lapse elements separately, as set out in paragraphs 4.7 and 4.8.

Pre-lapse element

5.28 Since the actual pre-lapse payment period is not a whole number of years, the prelapse credit must be interpolated. The interpolated paid-up pre-lapse AP credit can be calculated as follows:

Interpolated credit = $C^{-} + [S^{E} - S^{-}] \times [C^{+} - C^{-}]$

where:

> S^{E} = actual payment period completed before the lapse in contributions (in this case, $1\frac{7}{12}$ years),

- > $S^- = S^E$ rounded down to nearest whole year (in this case, 1 year),
- > $S^+ = S^E$ rounded up to nearest whole year (in this case, 2 years),
- > C^- = AP credit over payment period S^- , at age last birthday at date of original election,
- > C^+ = AP credit over payment period S^+ , at age last birthday at date of original election.
- 5.29 To calculate C^- (i.e. the AP credit assuming the member stopped contributions after 1 year), look up the monthly contributions per £250 AP purchased (Table PC60) over the rounded *down* payment period (i.e. 1 year), at age 54 last birthday at the date of original election. The monthly contribution would have been £359.00 (under current prices).

 $C^{-} = \frac{\pounds 390.80}{\pounds 359.00} \times \pounds 250 = \pounds 272.14$

5.30 To calculate C^+ (i.e. the AP credit assuming the member stopped contributions after 2 years), look up the monthly contributions per £250 AP purchased (Table PC60) over the rounded *up* payment period (i.e. 2 years), at age 54 last birthday at the date of original election. The monthly contribution would have been £184.60 (under current prices).

$$C^+ = \frac{\pounds 390.80}{\pounds 184.60} \times \pounds 250 = \pounds 529.25$$

5.31 By interpolating we obtain the paid-up pre-lapse AP credit, as at the date of original election, as follows:

Interpolated pre-lapse AP credit = $\pounds 272.14 + [1\frac{7}{12} - 1] \times [529.25 - 272.14]$

= £422.12 pa

Post-lapse element

5.32 To calculate the paid-up post-lapse AP credit, it is necessary to first find the credit that would have been obtained by paying contributions up until the end of the lapse. In this case, we must find the credit that would have been obtained by paying the first 27 months of contributions. Since the payment period is not a whole number of years, the credit must be interpolated as follows.

- 5.33 Interpolated credit = $C^{-} + [S^{E} S^{-}] \times [C^{+} C^{-}]$ where:
 - > S^{E} = Notional payment period to the end of the lapse in contributions (in this case, $2\frac{3}{12}$ years),
 - > $S^- = S^E$ rounded down to nearest whole year (in this case, 2 year),
 - > $S^+ = S^E$ rounded up to nearest whole year (in this case, 3 years),
 - > C^- = AP credit over payment period S^- , at age last birthday at date of original election,
 - > C^+ = AP credit over payment period S^+ , at age last birthday at date of original election.
- 5.34 To calculate C^- (i.e. the AP credit assuming the member stopped contributions after 2 years), look up the monthly contributions per £250 AP purchased (Table PC60) over the rounded *down* payment period (i.e. 2 years), at age 54 last birthday at the date of original election. The monthly contribution would have been £184.60 (under current prices).

 $C^{-} = \frac{\pounds 390.80}{\pounds 184.60} \times \pounds 250 = \pounds 529.25 \text{ (as calculated for the pre-lapse element)}$

5.35 To calculate C^+ (i.e. the AP credit assuming the member stopped contributions after 3 years), look up the monthly contributions per £250 AP purchased (Table PC60) over the rounded *up* payment period (i.e. 3 years), at age 54 last birthday at the date of original election. The monthly contribution would have been £126.70 (under current prices).

 $C^{+} = \frac{\pounds 390.80}{\pounds 126.70} \times \pounds 250 = \pounds 771.11$

5.36 By interpolating we obtain the credit that would have been obtained by paying contributions up until the end of the lapse, as follows:

Interpolated paid-up AP credit = $\pounds 529.25 + [2\frac{3}{12} - 2] \times [771.11 - 529.25]$

= £589.72 pa

5.37 The post-lapse AP credit is now calculated as the amount of the original AP purchased minus the AP credit that would have been obtained by paying contributions up until the end of the lapse period:

Post-lapse AP credit = £1000.00 - £589.72

= £410.28 pa

Total paid-up AP credit

5.38 The member's total AP benefit is then the sum of the two elements:

Credit = C = pre-lapse element + post-lapse element

= £422.12 + £410.28

= £832.40 pa

5.39 This total AP credit should be uprated with pension revaluations/increases from the date of the original election.

Appendix A: Assumptions underlying factors

Financial assumptions

Nominal discount rate	5.06% pa
Real discount rate (in excess of CPI)	3.00% pa
Real discount rate (in excess of RPI)	1.85% pa

Mortality assumptions

Base mortality tables Base table adjustment S1NMA and S1NFA Adjustments applied so that 20% fewer deaths at each age are assumed for male members and 15% fewer deaths at each age are assumed for female members than implied by the standard tables. (As per 2012 valuation.) Based on ONS principal UK population projections 2012 2016

Future mortality improvement

Year of Use

In-service decrement rates

Withdrawal Age retirement Nil Nil before NPA, 100% at NPA

Other assumptions

Proportion of male members for unisex factors 33.3% Proportion partnered 100% for

Age difference between member and partner Allowance for commutation 33.3% 100% for Additional Pension with attaching dependants' pension, nil otherwise Males assumed 3 years older than females Nil

Appendix B: Lump sum elections

Table S60 – NPA 60

	Unisex Rates	
Benefits	Personal	Personal and dependant's
Age when notice		r £250 AP at date of
of election given		tion, £
16	1,490	1,580
17	1,540	1,630
18	1,580	1,670
19	1,620	1,720
20	1,670	1,770
21	1,720	1,820
22	1,770	1,870
23	1,810	1,920
24	1,870	1,970
25	1,920	2,020
26	1,970	2,080
27	2,020	2,140
28	2,070	2,200
29	2,130	2,260
30	2,190	2,320
31	2,250	2,380
32	2,310	2,450
33	2,380	2,510
34	2,440	2,580
35	2,510	2,650
36	2,580	2,720
37	2,650	2,800
38	2,720	2,870
39	2,790	2,950
40	2,870	3,030
40	2,940	3,110
41	3,030	3,200
42	3,110	3,280
43	3,200	3,280
44 45		
	3,280	3,460
46	3,370	3,560
47	3,460	3,650
48	3,560	3,750
49	3,660	3,850
50	3,750	3,950
51	3,850	4,060
52	3,960	4,170
53	4,080	4,280
54	4,190	4,400
55	4,310	4,520
56	4,430	4,650
57	4,560	4,780
58	4,690	4,910
59	4,830	5,050

HSCPS Additional Pension: Factors and guidance

Table S65 – NPA 65

Benefits Personal Personal dependant's Age when notice of election given Single premium per £250 AP at date of election, £ 16 1,210 1,310 17 1,250 1,340 18 1,280 1,380 19 1,320 1,420 20 1,350 1,460 21 1,390 1,500 22 1,430 1,540 23 1,470 1,580 24 1,510 1,620 25 1,550 1,660 26 1,590 1,710 27 1,630 1,750 28 1,670 1,800 29 1,720 1,850 30 1,760 1,900 31 1,810 1,950 32 1,860 2,000 33 1,910 2,050 34 1,960 2,110 35 2,020 2,460 41 2,350 2,530		Unisex Rates	
of election given AP at date of election, £ 16 1,210 1,310 17 1,250 1,340 18 1,280 1,380 19 1,320 1,420 20 1,350 1,460 21 1,390 1,500 22 1,430 1,540 23 1,470 1,580 24 1,510 1,620 25 1,550 1,660 26 1,590 1,710 27 1,630 1,750 28 1,670 1,800 29 1,720 1,850 30 1,760 1,900 31 1,810 1,950 32 1,860 2,000 33 1,910 2,050 34 1,960 2,110 35 2,020 2,460 39 2,230 2,400 40 2,250 2,730 41 2,350 2,730	Benefits	Personal	
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28 1,670 1,800 29 1,720 1,850 30 1,760 1,900 31 1,810 1,950 32 1,860 2,000 33 1,910 2,050 34 1,960 2,110 35 2,020 2,160 36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260	26	1,590	1,710
29 1,720 1,850 30 1,760 1,900 31 1,810 1,950 32 1,860 2,000 33 1,910 2,050 34 1,960 2,110 35 2,020 2,160 36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,440	27	1,630	1,750
30 1,760 1,900 31 1,810 1,950 32 1,860 2,000 33 1,910 2,050 34 1,960 2,110 35 2,020 2,160 36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430		1,670	1,800
31 1,810 1,950 32 1,860 2,000 33 1,910 2,050 34 1,960 2,110 35 2,020 2,160 36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510	29	1,720	1,850
32 1,860 2,000 33 1,910 2,050 34 1,960 2,110 35 2,020 2,160 36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3	30	1,760	1,900
33 1,910 2,050 34 1,960 2,110 35 2,020 2,160 36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3	31	1,810	1,950
34 1,960 2,110 35 2,020 2,160 36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4	32	1,860	2,000
35 2,020 2,160 36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4	33	1,910	2,050
36 2,070 2,220 37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4	34	1,960	2,110
37 2,120 2,280 38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4	35	2,020	2,160
38 2,180 2,340 39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	36	2,070	2,220
39 2,230 2,400 40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	37	2,120	2,280
40 2,290 2,460 41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	38	2,180	2,340
41 2,350 2,530 42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	39	2,230	2,400
42 2,420 2,590 43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	40	2,290	2,460
43 2,480 2,660 44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	41	2,350	2,530
44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	42	2,420	2,590
44 2,550 2,730 45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	43	2,480	2,660
45 2,610 2,800 46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	44		
46 2,680 2,870 47 2,750 2,950 48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	45		
472,7502,950482,8203,020492,8903,090502,9703,180513,0503,260523,1303,340533,2003,430543,2903,510553,3703,600563,4603,690573,5503,780583,6403,880593,7403,980603,8404,080613,9504,200624,0604,310	46		
48 2,820 3,020 49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310	47		
49 2,890 3,090 50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310			
50 2,970 3,180 51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310			0.000
51 3,050 3,260 52 3,130 3,340 53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310			
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53 3,200 3,430 54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310			
54 3,290 3,510 55 3,370 3,600 56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310			
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56 3,460 3,690 57 3,550 3,780 58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310			
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58 3,640 3,880 59 3,740 3,980 60 3,840 4,080 61 3,950 4,200 62 4,060 4,310			
593,7403,980603,8404,080613,9504,200624,0604,310			
603,8404,080613,9504,200624,0604,310			
613,9504,200624,0604,310			
62 4,060 4,310			
o.s 4,190 4,430	63	4,190	4,430
64 4,320 4,560			

Appendix C: Regular contribution elections made after 31 March 2011

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthly	/ contribu	tion per £	250 AP at (date of ele	ction, £		
16	127.70	65.40	44.70	34.40	28.20	24.00	21.10	18.90	17.20	15.80
17	131.30	67.30	46.00	35.30	28.90	24.70	21.60	19.40	17.70	16.30
18	135.00	69.20	47.20	36.30	29.70	25.40	22.30	20.00	18.20	16.70
19	138.80	71.10	48.60	37.30	30.60	26.10	22.90	20.50	18.70	17.20
20	142.70	73.10	49.90	38.30	31.40	26.90	23.50	21.10	19.20	17.70
21	146.60	75.10	51.30	39.40	32.30	27.60	24.20	21.60	19.70	18.20
22	150.60	77.20	52.70	40.50	33.20	28.30	24.90	22.30	20.30	18.70
23	154.80	79.30	54.20	41.70	34.10	29.10	25.60	22.90	20.80	19.20
24	159.00	81.50	55.70	42.80	35.10	29.90	26.30	23.50	21.40	19.70
25	163.50	83.80	57.20	44.00	36.00	30.70	27.00	24.20	22.00	20.30
26	168.00	86.10	58.80	45.10	37.00	31.60	27.70	24.90	22.60	20.80
27	172.50	88.50	60.40	46.40	38.00	32.50	28.50	25.60	23.20	21.40
28	177.30	90.90	62.10	47.70	39.10	33.40	29.30	26.30	23.90	22.0
29	182.20	93.40	63.80	49.00	40.20	34.30	30.10	27.00	24.50	22.6
30	187.20	96.00	65.60	50.40	41.30	35.20	30.90	27.70	25.20	23.2
31	192.30	98.60	67.30	51.80	42.50	36.20	31.80	28.50	25.90	23.9
32	197.60	101.30	69.20	53.20	43.60	37.20	32.70	29.20	26.70	24.5
33	203.00	104.10	71.10	54.70	44.80	38.20	33.60	30.10	27.40	25.2
34	208.60	106.90	73.10	56.20	46.00	39.30	34.50	30.90	28.10	25.9
35	214.20	109.90	75.00	57.70	47.30	40.40	35.50	31.80	28.90	26.7
36	220.10	112.80	77.10	59.30	48.60	41.50	36.40	32.70	29.70	27.4
37	226.10	115.90	79.20	60.90	50.00	42.70	37.40	33.60	30.50	28.2
38	232.30	119.10	81.40	62.60	51.30	43.80	38.50	34.50	31.40	28.9
39	238.60	122.30	83.60	64.30	52.70	45.00	39.50	35.50	32.30	29.7
40	245.10	125.70	85.90	66.10	54.20	46.20	40.60	36.50	33.20	30.6
41	251.80	129.10	88.30	67.90	55.70	47.50	41.80	37.50	34.10	31.4
42	258.70	132.70	90.70	69.70	57.20	48.90	43.00	38.50	35.10	32.3
43	265.80	136.30	93.20	71.70	58.80	50.20	44.20	39.60	36.10	33.2
44	273.00	140.10	95.80	73.70	60.40	51.70	45.40	40.70	37.10	34.2
45	280.40	143.90	98.40	75.70	62.10	53.10	46.60	41.80	38.10	35.2
46	288.10	147.80	101.10	77.80	63.80	54.50	47.90	43.00	39.30	36.20
47	296.00	151.90	103.90	80.00	65.60	56.10	49.30	44.30	40.40	37.3
48	304.10	156.10	106.80	82.20	67.50	57.70	50.70	45.60	41.60	38.4
49	312.50	160.40	109.70	84.50	69.40	59.40	52.30	47.00	42.80	39.6
49 50	321.10	164.90	112.90	87.00	71.50	61.10	53.80	48.40	44.20	-

Table PC60: Personal benefits, NRA 60

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthl	y contribu	tion per £	250 AP at	date of ele	ction, £		
51	330.20	169.60	116.20	89.50	73.60	63.00	55.50	49.90		
52	339.50	174.50	119.60	92.20	75.80	64.90	57.20			
53	349.00	179.50	123.00	94.90	78.10	66.90				
54	359.00	184.60	126.70	97.70	80.40					
55	369.20	190.00	130.40	100.60						
56	380.00	195.60	134.30							
57	391.10	201.50								
58	402.80									

Table PC60 (continued): Personal benefits, NRA 60

48

35.80

Age when notice Monthly contribution per 5250 AB at data of election.	Payment period (in years)	11	12	13	14	15	16	17	18	19	20
17 15.10 14.40 13.40 12.70 12.10 11.60 11.20 10.80 10.50 10.10 18 15.50 14.60 13.70 13.10 12.50 12.00 11.50 11.10 10.80 10.40 19 16.00 15.00 14.40 13.40 12.80 12.30 11.80 11.40 11.10 10.70 20 16.40 15.80 14.90 14.20 13.50 13.00 12.60 12.10 11.70 11.80 11.60 21 16.90 15.80 14.90 14.20 13.50 13.00 12.60 12.10 11.70 11.60 22 17.40 16.70 15.80 14.50 13.30 13.20 12.40 12.00 12.00 24 18.40 17.20 16.60 15.50 14.30 13.80 13.40 13.00 12.40 13.00 12.40 13.00 12.40 13.00 12.60 25 18.90 17.70 16.70 15.00 14.30 13.40 13.00 13.00	Age when notice of election given			Monthl	y contribu	tion per £	250 AP at	date of ele	ection, £		
18 15.50 14.60 13.70 13.10 12.50 12.00 11.50 11.10 10.80 10.40 19 16.00 15.00 14.10 13.40 12.80 12.30 11.80 11.40 11.10 10.70 20 16.40 15.80 14.90 14.20 13.50 13.00 12.50 12.10 11.70 11.40 11.00 21 16.90 15.80 14.90 14.20 13.50 13.00 12.50 12.10 11.70 11.30 22 17.40 16.30 15.40 14.60 13.90 13.20 12.00 12.70 12.30 12.00 13.00 1	16	14.70	13.80	13.00	12.40	11.80	11.30	10.90	10.50	10.20	9.90
19 16.00 15.00 14.10 13.40 12.80 11.80 11.40 11.10 10.70 20 16.40 15.40 14.50 13.80 13.20 12.60 12.10 11.70 11.40 11.00 21 16.90 15.80 14.90 14.20 13.50 13.00 12.60 12.40 12.00 11.60 22 17.40 16.30 15.40 14.60 13.90 13.30 12.80 12.40 12.00 11.60 23 17.90 16.70 15.80 15.00 14.10 13.50 13.10 12.70 12.30 12.00 24 18.40 17.20 16.70 15.80 15.10 14.50 13.40 13.00 12.70 12.30 25 18.90 17.70 16.50 14.90 14.30 13.40 13.00 13.00 13.40 13.00 13.00 13.00 13.00 14.70 14.90 14.10 13.70 13.00 14.70 14.90 14.50 14.10 13.70 13.00 14.50 14.10	17	15.10	14.10	13.40	12.70	12.10	11.60	11.20	10.80	10.50	10.10
20 16.40 15.40 14.50 13.80 13.20 12.60 12.10 11.70 11.40 11.00 21 16.90 15.80 14.90 14.20 13.50 13.00 12.50 12.10 11.70 11.30 22 17.40 16.30 15.40 14.60 13.90 13.30 12.80 12.40 12.00 11.60 23 17.90 16.70 15.80 15.00 14.30 13.70 13.20 12.70 12.30 12.00 24 18.40 17.20 16.20 15.40 14.70 14.10 13.50 13.40 13.00 12.60 25 18.90 17.70 16.70 16.70 16.00 15.30 14.70 14.20 13.70 13.30 26 19.40 18.20 17.20 16.01 15.00 14.60 14.10 13.70 13.30 27 19.90 18.70 17.70 16.90 16.20 15.60 15.00 14.60 14.10 30 21.60 20.30 19.20	18	15.50	14.60	13.70	13.10	12.50	12.00	11.50	11.10	10.80	10.40
21 16.90 15.80 14.90 14.20 13.50 13.00 12.50 12.10 11.70 11.30 22 17.40 16.30 15.40 14.60 13.90 13.30 12.80 12.40 12.00 11.60 23 17.90 16.70 15.80 15.00 14.30 13.70 13.20 12.70 12.30 12.00 24 18.40 17.20 16.20 15.40 14.70 14.10 13.50 13.40 13.00 12.60 26 19.40 18.20 17.20 16.30 15.50 14.90 14.30 13.80 13.40 13.00 12.60 26 19.40 18.20 17.20 16.30 15.50 14.90 14.30 13.80 13.40 13.00 27 19.90 18.70 17.60 16.00 15.50 14.70 14.60 14.10 13.70 30 21.60 20.30 19.20 18.70 17.40 16.60 16.30 15.40 14.90 31 22.20 20.80	19	16.00	15.00	14.10	13.40	12.80	12.30	11.80	11.40	11.10	10.70
22 17.40 16.30 15.40 14.60 13.90 13.30 12.80 12.40 12.00 11.60 23 17.90 16.70 15.80 15.00 14.30 13.70 13.20 12.70 12.30 12.00 24 18.40 17.20 16.20 15.40 14.70 14.10 13.50 13.10 12.70 12.30 25 18.90 17.70 16.70 15.80 15.50 14.90 14.30 13.80 13.40 13.00 12.60 26 19.40 18.20 17.20 16.30 15.50 14.90 14.20 13.70 13.30 28 20.40 19.20 18.10 17.20 16.40 15.70 15.10 14.60 14.10 13.70 13.30 29 21.00 19.70 18.60 17.70 16.80 16.20 15.60 15.00 14.50 14.10 30 21.60 20.30 19.20 18.40 17.60 16.80 15.40 14.90 31 22.20 20.80	20	16.40	15.40	14.50	13.80	13.20	12.60	12.10	11.70	11.40	11.00
23 17.90 16.70 15.80 15.00 14.30 13.70 13.20 12.70 12.30 12.00 24 18.40 17.20 16.20 15.40 14.70 14.10 13.50 13.10 12.70 12.30 12.30 25 18.90 17.70 16.70 15.80 15.10 14.50 13.90 13.40 13.00 12.60 26 19.40 18.20 17.20 16.30 15.50 14.90 14.30 13.80 13.40 13.00 13.60 27 19.90 18.70 17.60 16.70 16.00 15.30 14.70 14.20 13.70 13.30 28 20.40 19.20 18.10 17.70 16.90 16.20 15.60 15.00 14.50 14.10 13.70 14.50 14.10 13.70 14.50 14.90 14.50 14.10 14.50 14.90 14.50 14.90 14.50 14.90 14.50 14.90 14.50 15.40 14.90 14.50 15.40 14.90 14.50 15.80 15.60<	21	16.90	15.80	14.90	14.20	13.50	13.00	12.50	12.10	11.70	11.30
24 18.40 17.20 16.20 15.40 14.70 14.10 13.50 13.10 12.70 12.30 25 18.90 17.70 16.70 15.80 15.10 14.50 13.90 13.40 13.00 12.60 26 19.40 18.20 17.20 16.30 15.50 14.90 14.30 13.80 13.40 13.00 12.60 27 19.90 18.70 17.60 16.70 16.00 15.30 14.70 14.20 13.70 13.30 28 20.40 19.20 18.10 17.20 16.40 15.70 15.10 14.60 14.10 13.70 30 21.60 20.30 19.20 18.20 17.40 16.60 16.00 15.40 14.90 14.50 31 22.20 20.80 19.70 18.70 17.90 17.10 16.40 15.90 15.40 14.90 32 22.80 21.40 20.20 19.20 18.40 17.60 16.80 16.20 15.80 33 23.50	22	17.40	16.30	15.40	14.60	13.90	13.30	12.80	12.40	12.00	11.60
25 18.90 17.70 16.70 15.80 15.10 14.50 13.90 13.40 13.00 12.60 26 19.40 18.20 17.20 16.30 15.50 14.90 14.30 13.80 13.40 13.00 27 19.90 18.70 17.60 16.70 16.00 15.30 14.70 14.20 13.70 13.30 28 20.40 19.20 18.10 17.20 16.40 15.70 15.10 14.60 14.10 13.70 30 21.60 20.30 19.20 18.20 17.40 16.60 16.00 15.40 14.90 14.50 31 22.20 20.80 19.70 18.70 17.90 17.10 16.40 15.90 15.40 14.90 32 22.80 21.40 20.20 19.20 18.40 17.60 16.80 16.20 15.80 33 23.50 22.00 20.80 19.80 18.10 17.40 16.80 16.20 15.80 34 24.10 22.60 21.40	23	17.90	16.70	15.80	15.00	14.30	13.70	13.20	12.70	12.30	12.00
26 19.40 18.20 17.20 16.30 15.50 14.90 14.30 13.80 13.40 13.00 27 19.90 18.70 17.60 16.70 16.00 15.30 14.70 14.20 13.70 13.30 28 20.40 19.20 18.10 17.20 16.40 15.70 15.60 15.00 14.60 14.10 13.70 29 21.00 19.70 18.60 17.70 16.90 16.60 16.00 15.40 14.90 14.50 30 21.60 20.30 19.20 18.20 17.40 16.60 16.00 15.40 14.90 14.50 31 22.20 20.80 19.70 18.70 17.60 16.90 16.30 15.80 15.80 33 23.50 22.00 20.80 19.80 18.90 18.10 17.40 16.80 16.20 15.80 34 24.10 22.60 21.40 20.30 19.40 18.60 17.90 17.30 16.70 16.20 35 24.80	24	18.40	17.20	16.20	15.40	14.70	14.10	13.50	13.10	12.70	12.30
27 19.90 18.70 17.60 16.70 16.00 15.30 14.70 14.20 13.70 13.30 28 20.40 19.20 18.10 17.20 16.40 15.70 15.10 14.60 14.10 13.70 29 21.00 19.70 18.60 17.70 16.90 16.20 15.60 15.00 14.50 14.90 14.50 30 21.60 20.30 19.20 18.70 17.40 16.60 16.00 15.40 14.90 14.90 31 22.20 20.80 19.70 18.70 17.90 17.10 16.40 15.90 15.80 15.80 33 23.50 22.00 20.80 19.80 18.90 18.10 17.40 16.80 16.20 15.80 34 24.10 22.60 21.40 20.30 19.40 18.60 17.90 17.30 16.70 16.20 35 24.80 23.20 21.90 20.00 19.10 18.40 17.80 17.70 17.20 36 25.50	25	18.90	17.70	16.70	15.80	15.10	14.50	13.90	13.40	13.00	12.60
28 20.40 19.20 18.10 17.20 16.40 15.70 15.10 14.60 14.10 13.70 29 21.00 19.70 18.60 17.70 16.90 16.20 15.60 15.00 14.50 14.10 30 21.60 20.30 19.20 18.20 17.40 16.60 16.00 15.40 14.90 14.50 31 22.20 20.80 19.70 18.70 17.90 17.10 16.40 15.90 15.40 14.90 14.90 32 22.80 21.40 20.20 19.20 18.40 17.60 16.90 16.30 15.80 15.30 33 23.50 22.00 20.80 19.80 18.90 18.10 17.40 16.80 16.20 15.80 34 24.10 22.60 21.40 20.30 19.40 18.60 17.90 17.30 16.70 16.20 35 24.80 23.20 21.40 20.50 19.10 18.40 17.80 17.20 16.70 36 25.50	26	19.40	18.20	17.20	16.30	15.50	14.90	14.30	13.80	13.40	13.00
29 21.00 19.70 18.60 17.70 16.90 16.20 15.60 15.00 14.50 14.10 30 21.60 20.30 19.20 18.20 17.40 16.60 16.00 15.40 14.90 14.50 31 22.20 20.80 19.70 18.70 17.90 17.10 16.40 15.90 15.40 14.90 32 22.80 21.40 20.20 19.20 18.40 17.60 16.90 16.30 15.80 15.30 33 23.50 22.00 20.80 19.80 18.90 18.10 17.40 16.80 16.20 15.80 34 24.10 22.60 21.40 20.30 19.40 18.60 17.90 17.30 16.70 16.20 35 24.80 23.20 21.90 20.90 20.00 19.10 18.40 17.80 17.20 16.70 36 25.50 23.90 22.60 21.50 20.50 19.50 18.80 18.20 17.70 37 26.20 24.60	27	19.90	18.70	17.60	16.70	16.00	15.30	14.70	14.20	13.70	13.30
30 21.60 20.30 19.20 18.20 17.40 16.60 16.00 15.40 14.90 14.50 31 22.20 20.80 19.70 18.70 17.90 17.10 16.40 15.90 15.40 14.90 32 22.80 21.40 20.20 19.20 18.40 17.60 16.90 16.30 15.80 15.80 33 23.50 22.00 20.80 19.80 18.90 18.10 17.40 16.80 16.20 15.80 15.80 34 24.10 22.60 21.40 20.30 19.40 18.60 17.90 17.30 16.70 16.20 35 24.80 23.20 21.90 20.90 20.00 19.10 18.40 17.80 17.20 16.70 36 25.50 23.90 22.60 21.10 21.10 20.20 19.50 18.80 18.20 17.70 37 26.20 24.60 23.20 22.10 21.10 20.20 19.50 18.80 18.20 17.70 38	28	20.40	19.20	18.10	17.20	16.40	15.70	15.10	14.60	14.10	13.70
31 22.20 20.80 19.70 18.70 17.90 17.10 16.40 15.90 15.40 14.90 32 22.80 21.40 20.20 19.20 18.40 17.60 16.90 16.30 15.80 15.30 33 23.50 22.00 20.80 19.80 18.90 18.10 17.40 16.80 16.20 15.80 34 24.10 22.60 21.40 20.30 19.40 18.60 17.90 17.30 16.70 16.20 35 24.80 23.20 21.90 20.90 20.00 19.10 18.40 17.80 17.20 16.70 36 25.50 23.90 22.60 21.50 20.50 19.70 18.90 18.30 17.70 17.20 37 26.20 24.60 23.20 22.10 21.10 20.20 19.50 18.80 18.20 17.70 38 26.90 25.30 23.80 22.70 21.40 20.60 19.90 19.30 18.70 40 28.50 26.70	29	21.00	19.70	18.60	17.70	16.90	16.20	15.60	15.00	14.50	14.10
32 22.80 21.40 20.20 19.20 18.40 17.60 16.90 16.30 15.80 15.30 33 23.50 22.00 20.80 19.80 18.90 18.10 17.40 16.80 16.20 15.80 34 24.10 22.60 21.40 20.30 19.40 18.60 17.90 17.30 16.70 16.20 35 24.80 23.20 21.90 20.90 20.00 19.10 18.40 17.80 17.20 16.70 36 25.50 23.90 22.60 21.50 20.50 19.70 18.90 18.80 18.20 17.70 37 26.20 24.60 23.20 22.10 21.10 20.20 19.50 18.80 18.20 17.70 38 26.90 25.30 23.80 22.70 21.70 20.80 20.00 19.30 18.70 18.20 39 27.70 26.00 24.50 23.30 22.30 21.40 20.60 19.90 19.30 18.70 40 28.50	30	21.60	20.30	19.20	18.20	17.40	16.60	16.00	15.40	14.90	14.50
33 23.50 22.00 20.80 19.80 18.90 18.10 17.40 16.80 16.20 15.80 34 24.10 22.60 21.40 20.30 19.40 18.60 17.90 17.30 16.70 16.20 35 24.80 23.20 21.90 20.90 20.00 19.10 18.40 17.80 17.20 16.70 36 25.50 23.90 22.60 21.50 20.50 19.70 18.90 18.30 17.70 17.20 37 26.20 24.60 23.20 22.10 21.10 20.20 19.50 18.80 18.20 17.70 38 26.90 25.30 23.80 22.70 21.40 20.80 20.00 19.30 18.70 18.20 39 27.70 26.00 24.50 23.30 22.30 21.40 20.60 19.90 19.30 18.70 40 28.50 26.70 25.20 24.00 23.00 22.70 21.80 21.10 21.40 41 29.30 27.50	31	22.20	20.80	19.70	18.70	17.90	17.10	16.40	15.90	15.40	14.90
3424.1022.6021.4020.3019.4018.6017.9017.3016.7016.203524.8023.2021.9020.9020.0019.1018.4017.8017.2016.703625.5023.9022.6021.5020.5019.7018.9018.3017.7017.203726.2024.6023.2022.1021.1020.2019.5018.8018.2017.703826.9025.3023.8022.7021.7020.8020.0019.3018.7018.703927.7026.0024.5023.3022.3021.4020.6019.9019.3018.7018.704028.5026.7025.2024.0023.0022.3021.4020.6019.9019.3018.7018.704129.3027.5025.9024.7023.6022.7021.8021.1021.5019.904230.1028.3026.7025.4025.8024.3023.3022.5024.004331.9029.9028.3026.9025.8024.0024.0024.0024.004532.8030.8029.1027.7026.9024.7025.8024.0024.004633.7031.7030.0027.7026.9024.9025.8024.9024.904633.7031.7030.0027.7026.9026.9026.9026.902	32	22.80	21.40	20.20	19.20	18.40	17.60	16.90	16.30	15.80	15.30
3524.8023.2021.9020.9020.0019.1018.4017.8017.2016.703625.5023.9022.6021.5020.5019.7018.9018.3017.7017.203726.2024.6023.2022.1021.1020.2019.5018.8018.2017.7017.203826.9025.3023.8022.7021.7020.8020.0019.3018.7018.2018.7018.203927.7026.0024.5023.3022.3021.4020.6019.9019.3018.7018.704028.5026.7025.2024.0023.0022.7021.8021.1020.5019.9019.3018.704129.3027.5025.9024.7023.6022.7021.8021.1021.104230.1028.3026.7025.4024.3023.3022.5024.0024.5024.0024.5024.	33	23.50	22.00	20.80	19.80	18.90	18.10	17.40	16.80	16.20	15.80
3625.5023.9022.6021.5020.5019.7018.9018.3017.7017.203726.2024.6023.2022.1021.1020.2019.5018.8018.2017.703826.9025.3023.8022.7021.7020.8020.0019.3018.7018.203927.7026.0024.5023.3022.3021.4020.6019.9019.3018.7018.204028.5026.7025.2024.0023.0022.7021.8021.1020.5019.9019.3018.7018.704129.3027.5025.9024.7023.6022.7021.8021.1020.5019.9019.9018.704230.1028.3026.7025.4023.0023.3022.5024.7021.8021.5024.704331.0029.1027.5026.2025.8024.0023.3022.5024.0024.004431.9029.9028.3026.9025.8025.8024.0024.0025.8024.0024.004633.7031.7030.0027.7026.9027.7026.9024.90	34	24.10	22.60	21.40	20.30	19.40	18.60	17.90	17.30	16.70	16.20
3726.2024.6023.2022.1021.1020.2019.5018.8018.2017.703826.9025.3023.8022.7021.7020.8020.0019.3018.7018.203927.7026.0024.5023.3022.3021.4020.6019.9019.3018.7018.704028.5026.7025.2024.0023.0022.0021.2020.5019.9019.3018.704129.3027.5025.9024.7023.6022.7021.8021.1021.104230.1028.3026.7025.4024.3023.3022.5024.0024.004331.9029.1027.5026.2025.8024.0024.0024.0024.0024.0024.0024.004431.9029.9028.3026.9025.8024.0024.0024.0024.0024.0024.0024.0024.0024.004532.8030.8029.1027.7026.2025.0024.0024.0024.0024.0024.0024.0024.0024.0020.5024.00<	35	24.80	23.20	21.90	20.90	20.00	19.10	18.40	17.80	17.20	16.70
38 26.90 25.30 23.80 22.70 21.70 20.80 20.00 19.30 18.70 18.20 39 27.70 26.00 24.50 23.30 22.30 21.40 20.60 19.90 19.30 18.70 18.70 40 28.50 26.70 25.20 24.00 23.00 22.00 21.20 20.50 19.90 19.30 18.70 18.70 41 29.30 27.50 25.90 24.70 23.60 22.70 21.80 21.10 19.90	36	25.50	23.90	22.60	21.50	20.50	19.70	18.90	18.30	17.70	17.20
39 27.70 26.00 24.50 23.30 22.30 21.40 20.60 19.90 19.30 18.70 40 28.50 26.70 25.20 24.00 23.00 22.00 21.20 20.50 19.90 19.90 19.30 18.70 41 29.30 27.50 25.90 24.70 23.60 22.70 21.80 21.10 19.90	37	26.20	24.60	23.20	22.10	21.10	20.20	19.50	18.80	18.20	17.70
4028.5026.7025.2024.0023.0022.0021.2020.5019.904129.3027.5025.9024.7023.6022.7021.8021.104230.1028.3026.7025.4024.3023.3022.5024.004331.0029.1027.5026.2025.0024.0024.004431.9029.9028.3026.9025.8024.004532.8030.8029.1027.7021.8020.504633.7031.7030.0027.7026.2025.8024.00	38	26.90	25.30	23.80	22.70	21.70	20.80	20.00	19.30	18.70	18.20
4129.3027.5025.9024.7023.6022.7021.8021.104230.1028.3026.7025.4024.3023.3022.504331.0029.1027.5026.2025.0024.004431.9029.9028.3026.9025.804532.8030.8029.1027.704633.7031.7030.00	39	27.70	26.00	24.50	23.30	22.30	21.40	20.60	19.90	19.30	18.70
4230.1028.3026.7025.4024.3023.3022.504331.0029.1027.5026.2025.0024.004431.9029.9028.3026.9025.804532.8030.8029.1027.704633.7031.7030.00	40	28.50	26.70	25.20	24.00	23.00	22.00	21.20	20.50	19.90	
4331.0029.1027.5026.2025.0024.004431.9029.9028.3026.9025.804532.8030.8029.1027.704633.7031.7030.00	41	29.30	27.50	25.90	24.70	23.60	22.70	21.80	21.10		
4431.9029.9028.3026.9025.804532.8030.8029.1027.704633.7031.7030.00	42	30.10	28.30	26.70	25.40	24.30	23.30	22.50			
4532.8030.8029.1027.704633.7031.7030.00	43	31.00	29.10	27.50	26.20	25.00	24.00				
46 33.70 31.70 30.00	44	31.90	29.90	28.30	26.90	25.80					
	45	32.80	30.80	29.10	27.70						
47 34.70 32.70	46	33.70	31.70	30.00							
	47	34.70	32.70								

Table PC60 (continued): Personal benefits, NRA 60

HSCPS

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Month	ly contribu	ition per £	250 AP at c	late of elec	tion, £		
16	135.30	69.30	47.40	36.40	29.80	25.40	22.30	20.00	18.20	16.8
17	139.10	71.30	48.70	37.40	30.60	26.20	23.00	20.60	18.70	17.2
18	143.00	73.30	50.00	38.50	31.50	26.90	23.60	21.10	19.20	17.7
19	147.00	75.30	51.40	39.50	32.40	27.60	24.30	21.70	19.80	18.2
20	151.10	77.40	52.90	40.60	33.30	28.40	24.90	22.30	20.30	18.7
21	155.30	79.50	54.30	41.70	34.20	29.20	25.60	22.90	20.90	19.2
22	159.50	81.70	55.80	42.90	35.10	30.00	26.30	23.60	21.40	19.8
23	163.90	84.00	57.40	44.10	36.10	30.80	27.00	24.20	22.00	20.3
24	168.40	86.30	58.90	45.30	37.10	31.70	27.80	24.90	22.60	20.9
25	173.00	88.60	60.50	46.50	38.10	32.50	28.60	25.60	23.30	21.4
26	177.80	91.10	62.20	47.80	39.20	33.40	29.30	26.30	23.90	22.0
27	182.60	93.50	63.90	49.10	40.20	34.30	30.10	27.00	24.60	22.6
28	187.60	96.10	65.70	50.50	41.30	35.30	31.00	27.70	25.20	23.3
29	192.80	98.80	67.50	51.80	42.50	36.30	31.80	28.50	25.90	23.9
30	198.10	101.50	69.30	53.30	43.70	37.30	32.70	29.30	26.70	24.6
31	203.50	104.30	71.20	54.70	44.90	38.30	33.60	30.10	27.40	25.2
32	209.00	107.10	73.20	56.20	46.10	39.30	34.50	30.90	28.20	25.9
33	214.70	110.00	75.20	57.80	47.40	40.40	35.50	31.80	28.90	26.7
34	220.60	113.00	77.20	59.40	48.70	41.50	36.50	32.70	29.70	27.4
35	226.60	116.10	79.30	61.00	50.00	42.70	37.50	33.60	30.50	28.1
36	232.70	119.30	81.50	62.60	51.30	43.80	38.50	34.50	31.40	28.9
37	239.00	122.50	83.70	64.30	52.70	45.00	39.50	35.40	32.30	29.7
38	245.40	125.80	86.00	66.10	54.20	46.30	40.60	36.40	33.10	30.6
39	252.10	129.20	88.30	67.90	55.70	47.50	41.70	37.40	34.10	31.4
40	258.90	132.70	90.70	69.80	57.20	48.90	42.90	38.50	35.00	32.3
41	265.90	136.40	93.20	71.70	58.80	50.20	44.10	39.60	36.00	33.2
42	273.10	140.10	95.70	73.60	60.40	51.60	45.40	40.70	37.10	34.2
43	280.60	143.90	98.40	75.70	62.10	53.00	46.60	41.80	38.10	35.1
44	288.10	147.80	101.00	77.70	63.80	54.50	47.90	43.00	39.10	36.1
45	295.90	151.80	103.80	79.80	65.50	56.00	49.20	44.20	40.20	37.1
46	303.80	155.90	106.60	82.00	67.30	57.60	50.60	45.40	41.40	38.2
47	312.10	160.10	109.60	84.30	69.20	59.20	52.00	46.70	42.60	39.3
48	320.60	164.50	112.60	86.60	71.10	60.80	53.50	48.10	43.80	40.5
49	329.20	169.00	115.70	89.00	73.10	62.60	55.10	49.50	45.20	41.7
50	338.20	173.60	118.90	91.60	75.20	64.40	56.70	51.00	46.50	-
51	347.60	178.60	122.30	94.30	77.50	66.30	58.40	52.50		
52	357.30	183.60	125.80	97.00	79.80	68.30	60.20			
53	367.10	188.70	129.40	99.80	82.10	70.40				

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthl	y contribu	ition per £2	50 AP at o	date of ele	ction, £		
54	377.30	194.00	133.10	102.70	84.60					
55	387.80	199.60	136.90	105.80						
56	398.70	205.30	141.00							
57	410.10	211.30								
58	422.00									

Table DC60 (continued): Personal and dependant's benefits, NRA 60

Additional Pension: Factors and guidance

Payment period (in years)	11	12	13	14	15	16	17	18	19	20
Age when notice of election given			Monthl	y contribu	tion per £2	250 AP at o	date of ele	ction, £		
16	15.60	14.60	13.80	13.10	12.50	12.00	11.50	11.10	10.70	10.40
17	16.00	15.00	14.20	13.50	12.80	12.30	11.80	11.40	11.00	10.70
18	16.50	15.40	14.60	13.80	13.20	12.60	12.20	11.70	11.40	11.00
19	16.90	15.90	15.00	14.20	13.60	13.00	12.50	12.10	11.70	11.30
20	17.40	16.30	15.40	14.60	13.90	13.40	12.90	12.40	12.00	11.60
21	17.90	16.80	15.80	15.00	14.30	13.70	13.20	12.70	12.30	12.00
22	18.40	17.20	16.30	15.40	14.70	14.10	13.60	13.10	12.70	12.30
23	18.90	17.70	16.70	15.90	15.10	14.50	14.00	13.50	13.00	12.60
24	19.40	18.20	17.20	16.30	15.60	14.90	14.30	13.80	13.40	13.00
25	19.90	18.70	17.60	16.80	16.00	15.30	14.70	14.20	13.80	13.40
26	20.50	19.20	18.10	17.20	16.40	15.70	15.10	14.60	14.10	13.70
27	21.00	19.70	18.60	17.70	16.90	16.20	15.60	15.00	14.50	14.10
28	21.60	20.30	19.20	18.20	17.40	16.60	16.00	15.40	14.90	14.50
29	22.20	20.80	19.70	18.70	17.80	17.10	16.40	15.90	15.40	14.90
30	22.80	21.40	20.20	19.20	18.30	17.60	16.90	16.30	15.80	15.30
31	23.50	22.00	20.80	19.70	18.80	18.10	17.40	16.80	16.20	15.80
32	24.10	22.60	21.40	20.30	19.40	18.60	17.90	17.20	16.70	16.20
33	24.80	23.30	22.00	20.90	19.90	19.10	18.40	17.70	17.20	16.70
34	25.50	23.90	22.60	21.40	20.50	19.60	18.90	18.20	17.70	17.20
35	26.20	24.60	23.20	22.00	21.00	20.20	19.40	18.80	18.20	17.70
36	26.90	25.20	23.80	22.70	21.60	20.80	20.00	19.30	18.70	18.20
37	27.70	26.00	24.50	23.30	22.30	21.40	20.60	19.90	19.30	18.70
38	28.40	26.70	25.20	24.00	22.90	22.00	21.20	20.50	19.80	19.30
39	29.20	27.50	26.00	24.70	23.60	22.60	21.80	21.10	20.40	19.80
40	30.10	28.20	26.70	25.40	24.30	23.30	22.40	21.70	21.00	
41	31.00	29.10	27.50	26.10	24.90	23.90	23.10	22.30		
42	31.80	29.90	28.20	26.90	25.70	24.60	23.70			
43	32.70	30.70	29.00	27.60	26.40	25.40				
44	33.60	31.60	29.90	28.40	27.20					
45	34.60	32.50	30.80	29.30						
46	35.60	33.50	31.70							
47	36.70	34.50	-							
48	37.80									

Table DC60 (continued): Personal and dependant's benefits, NRA 60

HSCPS

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthl	y contribu	tion per £	250 AP at o	date of ele	ction, £		
16	103.80	53.10	36.30	27.90	22.90	19.50	17.10	15.40	14.00	12.80
17	106.60	54.60	37.30	28.70	23.50	20.00	17.60	15.80	14.30	13.20
18	109.60	56.20	38.30	29.50	24.10	20.60	18.10	16.20	14.80	13.6
19	112.60	57.70	39.40	30.30	24.80	21.20	18.60	16.70	15.20	14.0
20	115.70	59.30	40.50	31.10	25.50	21.80	19.10	17.10	15.60	14.3
21	118.80	60.90	41.60	31.90	26.20	22.40	19.60	17.50	16.00	14.7
22	122.00	62.50	42.70	32.80	26.90	23.00	20.20	18.00	16.40	15.1
23	125.30	64.20	43.80	33.70	27.60	23.60	20.70	18.50	16.90	15.6
24	128.70	66.00	45.10	34.70	28.40	24.20	21.30	19.00	17.30	16.0
25	132.20	67.80	46.30	35.60	29.10	24.90	21.90	19.60	17.80	16.4
26	135.70	69.50	47.60	36.50	29.90	25.50	22.40	20.10	18.20	16.8
27	139.40	71.40	48.80	37.50	30.70	26.20	23.00	20.60	18.80	17.3
28	143.20	73.40	50.10	38.50	31.50	27.00	23.60	21.20	19.30	17.7
29	147.00	75.30	51.50	39.60	32.40	27.70	24.30	21.80	19.80	18.2
30	150.90	77.40	52.90	40.60	33.30	28.40	24.90	22.40	20.30	18.7
31	155.00	79.40	54.30	41.70	34.20	29.20	25.60	22.90	20.90	19.2
32	159.10	81.50	55.70	42.80	35.10	29.90	26.30	23.50	21.50	19.8
33	163.30	83.80	57.20	44.00	36.00	30.80	27.00	24.20	22.00	20.3
34	167.70	85.90	58.80	45.20	37.00	31.60	27.80	24.80	22.60	20.9
35	172.10	88.30	60.30	46.40	38.00	32.40	28.50	25.50	23.20	21.4
36	176.70	90.60	61.90	47.60	39.00	33.30	29.20	26.20	23.80	22.0
37	181.40	93.00	63.60	48.80	40.10	34.20	30.00	26.90	24.50	22.6
38	186.20	95.40	65.20	50.10	41.10	35.10	30.80	27.70	25.10	23.2
39	191.10	97.90	66.90	51.50	42.20	36.00	31.70	28.40	25.80	23.8
40	196.10	100.50	68.70	52.80	43.30	37.00	32.50	29.10	26.50	24.4
41	201.30	103.20	70.60	54.20	44.50	38.00	33.40	29.90	27.30	25.1
42	206.50	105.90	72.40	55.70	45.70	39.00	34.30	30.70	28.00	25.8
43	211.90	108.70	74.40	57.20	46.90	40.10	35.20	31.50	28.80	26.5
44	217.50	111.50	76.30	58.70	48.10	41.10	36.10	32.40	29.60	27.2
45	223.10	114.50	78.30	60.20	49.40	42.20	37.10	33.30	30.30	28.0
46	228.90	117.50	80.30	61.80	50.80	43.40	38.10	34.20	31.10	28.8
47	234.90	120.60	82.50	63.40	52.00	44.50	39.20	35.10	32.00	29.6
48	241.10	123.70	84.60	65.20	53.50	45.70	40.20	36.10	33.00	30.4
49	247.40	127.00	86.90	66.90	54.90	47.00	41.40	37.20	33.90	31.3
50	253.90	130.40	89.30	68.80	56.50	48.40	42.60	38.30	34.90	32.3
51	260.70	133.90	91.80	70.70	58.10	49.70	43.80	39.40	36.00	33.3
52	267.60	137.50	94.30	72.60	59.70	51.20	45.10	40.60	37.10	34.3
53	274.70	141.20	96.80	74.70	61.40	52.60	46.40	41.70	38.20	35.4

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Month	y contribu	ition per £	250 AP at o	date of ele	ction, £		
54	281.90	145.00	99.40	76.70	63.20	54.20	47.80	43.00	39.30	36.40
55	289.30	148.90	102.20	78.80	64.90	55.70	49.10	44.30	40.50	
56	296.90	152.90	105.00	81.10	66.80	57.30	50.70	45.70		
57	304.90	157.00	107.90	83.40	68.80	59.10	52.10			
58	313.00	161.40	110.90	85.80	70.70	60.80				
59	321.60	165.90	114.10	88.30	72.90					
60	330.70	170.70	117.40	90.90						
61	340.20	175.70	120.90							
62	350.20	180.90								
63	360.80									

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Payment period (in years)	11	12	13	14	15	16	17	18	19	20
Age when notice of election given			Monthly	contributio	on per £250	AP at date	of electio	n, £		
16	11.90	11.20	10.60	10.00	9.60	9.20	8.90	8.50	8.30	8.00
17	12.30	11.50	10.80	10.30	9.90	9.50	9.10	8.80	8.50	8.20
18	12.60	11.80	11.10	10.60	10.10	9.70	9.30	9.00	8.70	8.50
19	13.00	12.10	11.50	10.90	10.40	10.00	9.60	9.30	9.00	8.70
20	13.30	12.50	11.80	11.20	10.70	10.20	9.90	9.50	9.20	9.00
21	13.70	12.80	12.10	11.50	10.90	10.50	10.10	9.80	9.50	9.20
22	14.10	13.20	12.40	11.80	11.20	10.80	10.40	10.00	9.70	9.40
23	14.50	13.50	12.80	12.10	11.60	11.10	10.70	10.30	10.00	9.70
24	14.90	13.90	13.10	12.50	11.90	11.40	10.90	10.60	10.20	9.90
25	15.30	14.30	13.50	12.80	12.20	11.70	11.20	10.80	10.50	10.20
26	15.70	14.70	13.90	13.20	12.50	12.00	11.60	11.10	10.80	10.50
27	16.10	15.10	14.30	13.50	12.90	12.40	11.90	11.50	11.10	10.80
28	16.50	15.50	14.60	13.90	13.30	12.70	12.20	11.80	11.40	11.10
29	16.90	15.90	15.10	14.30	13.60	13.00	12.50	12.10	11.70	11.40
30	17.40	16.30	15.50	14.70	14.00	13.40	12.90	12.40	12.00	11.70
31	17.90	16.80	15.90	15.10	14.40	13.80	13.30	12.80	12.40	12.00
32	18.40	17.20	16.30	15.50	14.80	14.20	13.60	13.10	12.70	12.30
33	18.90	17.70	16.70	15.90	15.20	14.60	14.00	13.50	13.10	12.70
34	19.40	18.20	17.20	16.30	15.60	15.00	14.40	13.90	13.40	13.00
35	19.90	18.70	17.60	16.80	16.00	15.40	14.80	14.30	13.80	13.40
36	20.50	19.20	18.10	17.20	16.50	15.80	15.20	14.70	14.20	13.80
37	21.00	19.70	18.60	17.70	16.90	16.20	15.60	15.10	14.60	14.20
38	21.60	20.30	19.10	18.20	17.40	16.70	16.10	15.50	15.00	14.60
39	22.20	20.80	19.60	18.70	17.80	17.20	16.50	15.90	15.40	15.00
40	22.80	21.40	20.20	19.20	18.30	17.60	17.00	16.40	15.90	15.40
41	23.40	22.00	20.70	19.70	18.90	18.10	17.50	16.90	16.40	15.90
42	24.00	22.60	21.30	20.30	19.40	18.60	18.00	17.40	16.80	16.40
43	24.70	23.20	21.90	20.80	19.90	19.20	18.50	17.90	17.30	16.90
44	25.40	23.90	22.60	21.40	20.50	19.70	19.00	18.40	17.90	17.40
45	26.10	24.50	23.20	22.10	21.10	20.30	19.60	19.00	18.40	
46	26.80	25.20	23.90	22.70	21.70	20.90	20.10	19.50		
47	27.60	25.90	24.60	23.40	22.40	21.50	20.80			
48	28.40	26.70	25.30	24.10	23.10	22.20				
49	29.20	27.50	26.10	24.80	23.80					
50	30.10	28.40	26.90	25.70						
51	31.10	29.30	27.70							
52	32.00	30.20	-							
53	33.00	-								

HSCPS

Payment period (in years)	1	2	3	4	5	6	7	8	9	10	
Age when notice of election given	Monthly contribution per £250 AP at date of election, £										
16	111.80	57.30	39.10	30.00	24.60	21.00	18.40	16.50	15.00	13.80	
17	114.80	58.90	40.20	30.90	25.30	21.60	18.90	17.00	15.40	14.20	
18	118.00	60.50	41.30	31.70	26.00	22.20	19.50	17.40	15.90	14.6	
19	121.30	62.20	42.50	32.60	26.70	22.80	20.00	17.90	16.30	15.0	
20	124.60	63.80	43.60	33.50	27.40	23.40	20.50	18.40	16.70	15.4	
21	127.90	65.60	44.80	34.40	28.20	24.00	21.10	18.90	17.20	15.8	
22	131.40	67.30	46.00	35.30	28.90	24.70	21.70	19.40	17.60	16.3	
23	134.90	69.10	47.20	36.30	29.70	25.30	22.20	19.90	18.10	16.7	
24	138.50	71.00	48.50	37.30	30.50	26.00	22.80	20.50	18.60	17.1	
25	142.20	72.90	49.80	38.30	31.30	26.70	23.50	21.00	19.10	17.6	
26	146.00	74.80	51.20	39.30	32.20	27.40	24.10	21.60	19.60	18.1	
27	149.90	76.80	52.50	40.30	33.00	28.20	24.70	22.20	20.20	18.6	
28	154.00	78.90	53.90	41.40	33.90	28.90	25.40	22.70	20.70	19.1	
29	158.10	81.00	55.40	42.50	34.80	29.70	26.10	23.40	21.30	19.6	
30	162.30	83.20	56.90	43.70	35.80	30.50	26.80	24.00	21.80	20.1	
31	166.60	85.40	58.40	44.90	36.80	31.40	27.50	24.70	22.40	20.7	
32	171.10	87.70	59.90	46.10	37.80	32.20	28.30	25.30	23.00	21.2	
33	175.60	90.00	61.50	47.30	38.80	33.10	29.00	26.00	23.70	21.8	
34	180.20	92.40	63.20	48.60	39.80	34.00	29.80	26.70	24.30	22.4	
35	185.00	94.80	64.80	49.80	40.80	34.90	30.60	27.40	25.00	23.0	
36	189.90	97.30	66.50	51.20	41.90	35.80	31.40	28.20	25.60	23.6	
37	194.90	99.90	68.30	52.50	43.00	36.70	32.30	28.90	26.30	24.2	
38	200.00	102.50	70.10	53.90	44.20	37.70	33.10	29.70	27.00	24.9	
39	205.20	105.20	71.90	55.30	45.30	38.70	34.00	30.50	27.80	25.6	
40	210.60	108.00	73.80	56.80	46.60	39.80	34.90	31.30	28.50	26.3	
41	216.10	110.80	75.80	58.30	47.80	40.80	35.90	32.20	29.30	27.0	
42	221.70	113.70	77.80	59.80	49.10	41.90	36.80	33.00	30.10	27.7	
43	227.40	116.70	79.80	61.40	50.40	43.00	37.80	33.90	30.90	28.5	
44	233.30	119.70	81.90	63.00	51.70	44.20	38.80	34.80	31.70	29.2	
45	239.40	122.80	83.90	64.60	53.00	45.30	39.80	35.70	32.60	30.0	
46	245.50	126.00	86.10	66.30	54.40	46.50	40.90	36.70	33.50	30.9	
47	251.80	129.20	88.40	68.00	55.80	47.70	42.00	37.70	34.40	31.7	
48	258.30	132.60	90.70	69.80	57.30	49.00	43.10	38.70	35.30	32.6	
49	265.00	136.00	93.10	71.70	58.90	50.30	44.30	39.80	36.30	33.6	
50	271.80	139.60	95.60	73.60	60.50	51.80	45.60	40.90	37.40	34.5	
51	279.00	143.30	98.10	75.60	62.20	53.30	46.90	42.20	38.50	35.6	
52	286.20	147.10	100.80	77.70	63.90	54.70	48.30	43.40	39.70	36.7	
53	293.60	151.00	103.50	79.80	65.70	56.30	49.60	44.60	40.80	37.8	

Payment period (in years)	1	2	3	4	5	6	7	8	9	10		
Age when notice of election given	Monthly contribution per £250 AP at date of election, £											
54	301.10	154.90	106.20	82.00	67.50	57.90	51.00	45.90	42.00	38.90		
55	308.80	158.90	109.10	84.20	69.30	59.50	52.50	47.30	43.30			
56	316.70	163.10	112.00	86.50	71.20	61.20	54.00	48.70				
57	324.80	167.40	114.90	88.80	73.30	62.90	55.60					
58	333.30	171.80	118.10	91.30	75.30	64.70						
59	342.10	176.40	121.40	93.90	77.50							
60	351.20	181.30	124.70	96.60								
61	360.80	186.30	128.30									
62	371.00	191.70										
63	381.60											

Table DC65 (continued): Personal and dependant's benefits, NRA 65

HSCPS

Payment period (in years)	11	12	13	14	15	16	17	18	19	20
Age when notice of election given			Monthl	y contribu	tion per £2	250 AP at o	date of ele	ction, £		
16	12.90	12.10	11.40	10.80	10.30	9.90	9.50	9.20	8.90	8.60
17	13.20	12.40	11.70	11.10	10.60	10.10	9.80	9.40	9.10	8.80
18	13.60	12.70	12.00	11.40	10.90	10.40	10.00	9.70	9.40	9.10
19	13.90	13.10	12.30	11.70	11.20	10.70	10.30	9.90	9.60	9.30
20	14.30	13.40	12.70	12.00	11.50	11.00	10.60	10.20	9.90	9.60
21	14.70	13.80	13.00	12.40	11.80	11.30	10.90	10.50	10.20	9.90
22	15.10	14.20	13.40	12.70	12.10	11.60	11.20	10.80	10.40	10.1
23	15.50	14.60	13.70	13.00	12.40	11.90	11.50	11.10	10.70	10.4
24	15.90	14.90	14.10	13.40	12.80	12.30	11.80	11.40	11.00	10.7
25	16.40	15.40	14.50	13.80	13.10	12.60	12.10	11.70	11.30	11.0
26	16.80	15.80	14.90	14.10	13.50	12.90	12.40	12.00	11.60	11.3
27	17.30	16.20	15.30	14.50	13.90	13.30	12.80	12.30	11.90	11.6
28	17.70	16.60	15.70	14.90	14.20	13.60	13.10	12.70	12.30	11.9
29	18.20	17.10	16.10	15.30	14.60	14.00	13.50	13.00	12.60	12.2
30	18.70	17.50	16.60	15.70	15.00	14.40	13.80	13.40	12.90	12.6
31	19.20	18.00	17.00	16.20	15.40	14.80	14.20	13.70	13.30	12.9
32	19.70	18.50	17.50	16.60	15.80	15.20	14.60	14.10	13.70	13.3
33	20.30	19.00	18.00	17.10	16.30	15.60	15.00	14.50	14.00	13.6
34	20.80	19.50	18.40	17.50	16.70	16.00	15.40	14.90	14.40	14.0
35	21.40	20.10	19.00	18.00	17.20	16.50	15.90	15.30	14.90	14.4
36	22.00	20.60	19.50	18.50	17.70	16.90	16.30	15.80	15.30	14.8
37	22.60	21.20	20.00	19.00	18.20	17.40	16.80	16.20	15.70	15.3
38	23.20	21.80	20.60	19.50	18.70	17.90	17.30	16.70	16.20	15.7
39	23.80	22.40	21.10	20.10	19.20	18.40	17.70	17.10	16.60	16.2
40	24.50	23.00	21.70	20.70	19.70	18.90	18.20	17.60	17.10	16.6
41	25.10	23.60	22.30	21.20	20.30	19.50	18.70	18.10	17.60	17.1
42	25.80	24.20	22.90	21.80	20.80	20.00	19.30	18.60	18.10	17.6
43	26.50	24.90	23.60	22.40	21.40	20.60	19.80	19.20	18.60	18.1
44	27.20	25.60	24.20	23.00	22.00	21.20	20.40	19.70	19.20	18.7
45	28.00	26.30	24.90	23.70	22.70	21.80	21.00	20.30	19.70	
46	28.80	27.00	25.60	24.40	23.30	22.40	21.60	21.00		
47	29.60	27.80	26.40	25.10	24.00	23.10	22.30			
48	30.50	28.70	27.10	25.90	24.80	23.80				
49	31.30	29.50	28.00	26.60	25.50					
50	32.20	30.40	28.80	27.40						
51	33.20	31.30	29.70							
52	34.30	32.30								
53	35.30									

Appendix D: Regular contribution elections made on or before 31 March 2011

Table PR60: Personal benefits, NRA 60

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthly	y contribu	tion per £	250 AP at	date of ele	ction, £		
16	206.20	105.60	72.20	55.50	45.40	38.80	34.00	30.50	27.70	25.60
17	209.60	107.40	73.40	56.40	46.20	39.40	34.60	31.00	28.20	26.00
18	213.20	109.20	74.60	57.30	47.00	40.10	35.10	31.50	28.60	26.40
19	216.70	111.00	75.90	58.30	47.80	40.80	35.70	32.10	29.10	26.80
20	220.30	112.90	77.20	59.20	48.60	41.40	36.40	32.60	29.60	27.30
21	223.90	114.80	78.40	60.20	49.30	42.10	37.00	33.10	30.10	27.70
22	227.60	116.60	79.70	61.30	50.20	42.80	37.60	33.70	30.60	28.20
23	231.40	118.60	81.00	62.30	51.00	43.50	38.20	34.20	31.10	28.70
24	235.20	120.50	82.30	63.20	51.80	44.20	38.90	34.80	31.70	29.10
25	239.00	122.50	83.70	64.30	52.70	45.00	39.50	35.30	32.20	29.60
26	243.00	124.50	85.00	65.40	53.60	45.70	40.10	35.90	32.70	30.10
27	246.90	126.50	86.40	66.40	54.40	46.50	40.80	36.50	33.20	30.60
28	250.90	128.60	87.90	67.50	55.30	47.20	41.40	37.10	33.80	31.10
29	255.10	130.70	89.30	68.60	56.20	48.00	42.10	37.80	34.30	31.70
30	259.20	132.80	90.70	69.70	57.20	48.80	42.80	38.40	34.90	32.20
31	263.40	135.00	92.20	70.90	58.10	49.60	43.50	39.00	35.50	32.70
32	267.70	137.20	93.80	72.10	59.10	50.40	44.30	39.70	36.10	33.20
33	272.10	139.50	95.30	73.30	60.10	51.30	45.00	40.30	36.70	33.80
34	276.50	141.70	96.90	74.50	61.00	52.10	45.80	41.00	37.30	34.30
35	281.00	144.10	98.40	75.70	62.00	53.00	46.50	41.60	37.90	34.90
36	285.60	146.40	100.00	76.90	63.00	53.80	47.30	42.30	38.60	35.50
37	290.20	148.80	101.70	78.20	64.10	54.70	48.00	43.00	39.20	36.10
38	294.90	151.20	103.30	79.40	65.10	55.60	48.80	43.80	39.90	36.70
39	299.70	153.60	105.00	80.80	66.20	56.50	49.60	44.50	40.60	37.30
40	304.60	156.20	106.70	82.10	67.30	57.50	50.50	45.30	41.20	38.00
41	309.50	158.70	108.50	83.50	68.50	58.40	51.30	46.00	41.90	38.60
42	314.50	161.30	110.30	84.80	69.60	59.40	52.20	46.80	42.70	39.30
43	319.70	164.00	112.10	86.20	70.80	60.40	53.10	47.60	43.40	40.00
44	324.90	166.70	113.90	87.60	71.90	61.40	54.00	48.40	44.10	40.70
45	330.20	169.30	115.80	89.10	73.10	62.50	54.90	49.30	44.90	41.40
46	335.60	172.20	117.80	90.60	74.30	63.50	55.80	50.10	45.70	42.10
47	341.00	175.00	119.70	92.10	75.60	64.60	56.80	51.00	46.50	42.90
48	346.60	177.90	121.70	93.70	76.90	65.80	57.90	52.00	47.40	43.80
49	352.40	180.80	123.80	95.30	78.30	67.00	58.90	53.00	48.30	44.60

Table PR60 (continued): Personal benefits, NRA 60

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthl	y contribu	tion per £	250 AP at	date of ele	ection, £		
50	358.20	183.90	125.90	97.00	79.70	68.20	60.10	54.00	49.20	
51	364.30	187.10	128.20	98.80	81.20	69.50	61.20	55.00		
52	370.50	190.40	130.50	100.60	82.70	70.90	62.40			
53	376.90	193.80	132.90	102.40	84.30	72.30				
54	383.40	197.20	135.30	104.40	85.90					
55	390.10	200.80	137.80	106.40						
56	397.10	204.40	140.40							
57	404.30	208.30								
58	411.90									

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34.20

34.80

35.40

36.00

36.60

37.30

37.90

38.60

39.30

40.10

40.80

32.10

32.60

33.20

33.80

34.40

35.00

35.60

36.30

36.90

37.70

30.30

30.80

31.30

31.90

32.50

33.10

33.70

34.30

34.90

28.80

29.30

29.80

30.40

30.90

31.50

32.10

32.70

27.50

28.00

28.50

29.00

29.60

30.10

30.70

26.40

26.90

27.30

27.80

28.40

28.90

25.40

25.90

26.30

26.80

27.30

24.50

25.00

25.40

25.90

23.80

24.20

24.70

Payment period (in years)	11	12	13	14	15	16	17	18	19	20
Age when notice of election given			Monthl	y contribu	tion per £	250 AP at (date of ele	ction, £		
16	23.80	22.30	21.00	19.90	19.00	18.30	17.60	16.90	16.40	15.90
17	24.20	22.60	21.30	20.30	19.30	18.60	17.90	17.20	16.70	16.20
18	24.60	23.00	21.70	20.60	19.70	18.90	18.20	17.50	17.00	16.40
19	25.00	23.40	22.10	21.00	20.00	19.20	18.50	17.80	17.20	16.70
20	25.40	23.80	22.50	21.30	20.30	19.50	18.80	18.10	17.50	17.00
21	25.80	24.20	22.80	21.70	20.70	19.80	19.10	18.40	17.80	17.30
22	26.20	24.60	23.20	22.00	21.00	20.10	19.40	18.70	18.10	17.60
23	26.60	25.00	23.60	22.40	21.40	20.50	19.70	19.00	18.40	17.90
24	27.10	25.40	24.00	22.80	21.70	20.80	20.00	19.30	18.70	18.20
25	27.50	25.80	24.40	23.20	22.10	21.20	20.30	19.60	19.00	18.50
26	28.00	26.30	24.80	23.60	22.50	21.50	20.70	20.00	19.30	18.80
27	28.50	26.70	25.20	24.00	22.90	21.90	21.00	20.30	19.70	19.10
28	28.90	27.10	25.60	24.40	23.20	22.30	21.40	20.70	20.00	19.40
29	29.40	27.60	26.10	24.80	23.60	22.60	21.80	21.00	20.30	19.70
30	29.90	28.00	26.50	25.20	24.00	23.00	22.10	21.40	20.70	20.10
31	30.40	28.50	26.90	25.60	24.50	23.40	22.50	21.70	21.00	20.40
32	31.00	29.00	27.40	26.00	24.90	23.80	22.90	22.10	21.40	20.80
33	31.50	29.50	27.80	26.50	25.30	24.20	23.30	22.50	21.80	21.10
34	32.00	30.00	28.30	26.90	25.70	24.70	23.70	22.90	22.10	21.50
35	32.60	30.50	28.80	27.40	26.20	25.10	24.10	23.30	22.50	21.90
36	33.10	31.00	29.30	27.80	26.60	25.50	24.50	23.70	22.90	22.30
37	33.60	31.60	29.80	28.30	27.10	25.90	25.00	24.10	23.30	22.70

Table PR60 (continued): Personal benefits, NRA 60

23.10

23.60

HSCPS

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Month	ly contribu	tion per £	250 AP at d	late of elec	tion, £		
16	217.80	111.60	76.20	58.50	48.00	40.90	35.90	32.20	29.30	27.0
17	221.40	113.50	77.50	59.50	48.80	41.60	36.60	32.80	29.80	27.5
18	225.10	115.40	78.80	60.50	49.60	42.30	37.20	33.30	30.30	27.9
19	228.90	117.30	80.10	61.50	50.40	43.10	37.80	33.90	30.80	28.4
20	232.70	119.30	81.50	62.60	51.30	43.80	38.40	34.40	31.30	28.9
21	236.50	121.20	82.80	63.60	52.10	44.50	39.10	35.00	31.90	29.3
22	240.40	123.20	84.20	64.60	53.00	45.20	39.70	35.60	32.40	29.8
23	244.30	125.20	85.50	65.70	53.80	46.00	40.40	36.20	32.90	30.3
24	248.30	127.30	86.90	66.80	54.70	46.70	41.00	36.80	33.40	30.8
25	252.40	129.40	88.40	67.90	55.60	47.50	41.70	37.40	34.00	31.3
26	256.50	131.50	89.80	69.00	56.50	48.30	42.40	38.00	34.60	31.8
27	260.70	133.60	91.30	70.10	57.50	49.10	43.10	38.60	35.10	32.4
28	265.00	135.80	92.80	71.30	58.40	49.90	43.80	39.20	35.70	32.9
29	269.30	138.00	94.30	72.40	59.40	50.70	44.50	39.90	36.30	33.4
30	273.70	140.30	95.80	73.60	60.30	51.50	45.20	40.50	36.90	34.0
31	278.20	142.60	97.40	74.80	61.30	52.40	46.00	41.20	37.50	34.6
32	282.70	144.90	99.00	76.10	62.40	53.20	46.80	41.90	38.10	35.1
33	287.30	147.20	100.60	77.30	63.40	54.10	47.50	42.60	38.80	35.7
34	292.00	149.60	102.30	78.60	64.40	55.00	48.30	43.30	39.40	36.3
35	296.70	152.00	103.90	79.90	65.50	55.90	49.10	44.00	40.10	36.9
36	301.50	154.50	105.60	81.20	66.50	56.80	49.90	44.70	40.70	37.5
37	306.30	157.00	107.30	82.50	67.60	57.80	50.70	45.50	41.40	38.1
38	311.20	159.50	109.10	83.80	68.70	58.70	51.60	46.20	42.10	38.8
39	316.20	162.10	110.80	85.20	69.90	59.70	52.40	47.00	42.80	39.4
40	321.30	164.80	112.60	86.60	71.00	60.70	53.30	47.80	43.50	40.1
41	326.50	167.40	114.50	88.00	72.20	61.70	54.20	48.60	44.20	40.7
42	331.80	170.10	116.30	89.50	73.40	62.70	55.10	49.40	44.90	41.4
43	337.10	172.90	118.20	90.90	74.60	63.70	56.00	50.20	45.70	42.2
44	342.60	175.70	120.20	92.40	75.80	64.80	56.90	51.00	46.50	42.9
45	348.00	178.50	122.10	94.00	77.10	65.90	57.90	51.90	47.30	43.7
46	353.70	181.50	124.10	95.50	78.40	66.90	58.80	52.80	48.20	44.5
47	359.40	184.40	126.10	97.10	79.70	68.10	59.80	53.80	49.00	45.3
48	365.10	187.40	128.20	98.70	81.00	69.30	60.90	54.70	49.90	46.1
49	371.10	190.40	130.40	100.30	82.40	70.50	62.00	55.70	50.90	47.0
50	377.10	193.60	132.60	102.10	83.90	71.80	63.20	56.80	51.90	-
51	383.40	196.90	134.90	103.90	85.50	73.20	64.40	57.90		
52	389.70	200.30	137.20	105.80	87.00	74.50	65.70			
53	396.30	203.80	139.70	107.70	88.70	76.00				

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthl	y contribu	ition per £2	50 AP at o	date of ele	ction, £		
54	402.90	207.30	142.10	109.70	90.30					
55	409.70	210.90	144.70	111.70						
56	416.70	214.60	147.40							
57	424.00	218.40								
58	431.50									

Table DR60 (continued): Personal and dependant's benefits, NRA 60

Additional Pension: Factors and guidance

Payment period (in years)	11	12	13	14	15	16	17	18	19	20
Age when notice of election given			Monthl	y contribu	tion per £	250 AP at o	date of ele	ction, £		
16	25.10	23.50	22.20	21.10	20.10	19.30	18.50	17.90	17.30	16.80
17	25.50	23.90	22.60	21.50	20.50	19.60	18.90	18.20	17.60	17.10
18	26.00	24.30	23.00	21.80	20.80	19.90	19.20	18.50	17.90	17.40
19	26.40	24.80	23.40	22.20	21.20	20.30	19.50	18.80	18.20	17.70
20	26.80	25.20	23.80	22.60	21.50	20.60	19.80	19.10	18.50	18.00
21	27.30	25.60	24.10	22.90	21.90	21.00	20.20	19.50	18.80	18.30
22	27.70	26.00	24.50	23.30	22.20	21.30	20.50	19.80	19.10	18.60
23	28.20	26.40	25.00	23.70	22.60	21.70	20.80	20.10	19.50	18.90
24	28.70	26.90	25.40	24.10	23.00	22.00	21.20	20.40	19.80	19.20
25	29.10	27.30	25.80	24.50	23.40	22.40	21.50	20.80	20.10	19.50
26	29.60	27.80	26.20	24.90	23.80	22.80	21.90	21.10	20.50	19.80
27	30.10	28.20	26.70	25.30	24.10	23.10	22.30	21.50	20.80	20.20
28	30.60	28.70	27.10	25.70	24.60	23.50	22.60	21.80	21.10	20.50
29	31.10	29.20	27.50	26.20	25.00	23.90	23.00	22.20	21.50	20.90
30	31.60	29.70	28.00	26.60	25.40	24.30	23.40	22.60	21.90	21.20
31	32.20	30.20	28.50	27.00	25.80	24.70	23.80	23.00	22.20	21.60
32	32.70	30.70	29.00	27.50	26.20	25.20	24.20	23.40	22.60	22.00
33	33.20	31.20	29.40	28.00	26.70	25.60	24.60	23.80	23.00	22.30
34	33.80	31.70	29.90	28.40	27.10	26.00	25.00	24.20	23.40	22.70
35	34.30	32.20	30.40	28.90	27.60	26.40	25.50	24.60	23.80	23.10
36	34.90	32.80	30.90	29.40	28.10	26.90	25.90	25.00	24.20	23.50
37	35.50	33.30	31.50	29.90	28.50	27.40	26.30	25.40	24.60	24.00
38	36.10	33.90	32.00	30.40	29.00	27.80	26.80	25.90	25.10	24.40
39	36.70	34.40	32.50	30.90	29.50	28.30	27.30	26.40	25.60	24.90
40	37.30	35.00	33.10	31.50	30.10	28.90	27.80	26.90	26.10	
41	37.90	35.60	33.70	32.00	30.60	29.40	28.30	27.40		
42	38.60	36.30	34.30	32.60	31.20	29.90	28.90			
43	39.30	36.90	34.90	33.20	31.80	30.50				
44	40.00	37.60	35.50	33.80	32.30					
45	40.70	38.30	36.20	34.40						
46	41.40	39.00	36.90							
47	42.20	39.70								
48	43.00									

Table DR60 (continued): Personal and dependant's benefits, NRA 60

HSCPS

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthl	y contribu	tion per £	250 AP at o	date of ele	ction, £		
16	175.00	89.70	61.30	47.00	38.60	32.90	28.90	25.90	23.50	21.60
17	177.80	91.20	62.30	47.80	39.20	33.40	29.30	26.30	23.90	22.0
18	180.80	92.60	63.30	48.60	39.80	34.00	29.80	26.70	24.30	22.4
19	183.70	94.10	64.30	49.40	40.50	34.50	30.30	27.10	24.70	22.7
20	186.70	95.70	65.40	50.20	41.10	35.10	30.80	27.60	25.10	23.1
21	189.70	97.20	66.40	51.00	41.80	35.70	31.30	28.00	25.50	23.5
22	192.70	98.70	67.50	51.80	42.50	36.30	31.80	28.50	25.90	23.9
23	195.80	100.40	68.50	52.70	43.20	36.90	32.30	28.90	26.30	24.3
24	198.90	101.90	69.60	53.50	43.80	37.40	32.80	29.40	26.70	24.7
25	202.10	103.50	70.80	54.40	44.50	38.00	33.30	29.90	27.20	25.1
26	205.20	105.20	71.90	55.20	45.20	38.60	33.90	30.40	27.60	25.5
27	208.60	106.80	73.00	56.10	46.00	39.20	34.40	30.90	28.10	25.9
28	211.80	108.60	74.20	57.00	46.70	39.90	35.00	31.40	28.50	26.3
29	215.20	110.30	75.40	57.90	47.50	40.50	35.60	31.80	29.00	26.7
30	218.60	112.00	76.50	58.90	48.20	41.20	36.20	32.30	29.50	27.1
31	222.10	113.80	77.70	59.80	49.00	41.80	36.70	32.90	29.90	27.5
32	225.50	115.60	79.00	60.70	49.70	42.50	37.30	33.40	30.40	28.0
33	229.10	117.40	80.30	61.70	50.50	43.10	37.90	33.90	30.90	28.5
34	232.70	119.30	81.50	62.70	51.40	43.80	38.50	34.50	31.40	28.9
35	236.30	121.10	82.80	63.70	52.20	44.50	39.10	35.00	31.90	29.4
36	240.00	123.00	84.10	64.60	53.00	45.20	39.70	35.60	32.40	29.9
37	243.70	125.00	85.40	65.60	53.80	46.00	40.40	36.20	32.90	30.4
38	247.50	126.90	86.70	66.70	54.60	46.70	41.00	36.80	33.40	30.9
39	251.30	128.90	88.10	67.70	55.50	47.50	41.70	37.30	34.00	31.4
40	255.20	130.80	89.50	68.80	56.40	48.20	42.30	37.90	34.50	31.9
41	259.20	132.90	90.90	69.90	57.30	48.90	43.00	38.50	35.10	32.4
42	263.20	135.00	92.30	71.00	58.20	49.70	43.70	39.20	35.70	32.9
43	267.30	137.10	93.70	72.10	59.20	50.50	44.40	39.80	36.30	33.5
44	271.40	139.20	95.20	73.20	60.10	51.30	45.10	40.40	36.90	34.0
45	275.50	141.40	96.70	74.40	61.00	52.10	45.80	41.10	37.50	34.6
46	279.80	143.50	98.20	75.50	62.00	53.00	46.60	41.80	38.10	35.1
47	284.10	145.80	99.70	76.70	63.00	53.90	47.30	42.50	38.80	35.7
48	288.50	148.10	101.30	78.00	64.00	54.70	48.20	43.30	39.40	36.4
49	292.90	150.30	102.90	79.20	65.00	55.60	49.00	44.00	40.10	37.1
50	297.50	152.70	104.60	80.60	66.20	56.70	49.80	44.80	40.90	37.9
51	302.20	155.20	106.30	81.90	67.40	57.70	50.80	45.70	41.70	38.5
52	307.00	157.80	108.10	83.30	68.50	58.70	51.80	46.60	42.50	39.3
53	311.80	160.40	109.90	84.80	69.80	59.80	52.70	47.40	43.40	40.1

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Month	y contribu	ition per £	250 AP at o	date of ele	ction, £		
54	316.80	162.90	111.80	86.20	70.90	60.80	53.70	48.30	44.20	40.90
55	321.80	165.60	113.60	87.70	72.30	62.00	54.70	49.20	45.10	
56	326.80	168.30	115.60	89.30	73.50	63.10	55.80	50.30		
57	332.10	171.10	117.60	90.80	74.90	64.30	56.80			
58	337.60	174.00	119.60	92.50	76.30	65.50				
59	343.20	177.00	121.70	94.20	77.70					
60	349.10	180.20	124.00	96.00						
61	355.40	183.50	126.30							
62	362.00	187.00								
63	368.90									

HSCPS

Payment period (in years)	11	12	13	14	15	16	17	18	19	20
Age when notice of election given			Monthly	contributic	on per £250	AP at date	e of electio	n, £		
16	20.20	18.90	17.80	16.90	16.10	15.50	14.90	14.40	13.90	13.50
17	20.50	19.20	18.10	17.20	16.40	15.70	15.10	14.60	14.20	13.70
18	20.80	19.50	18.40	17.50	16.70	16.00	15.40	14.80	14.40	14.00
19	21.20	19.90	18.70	17.80	17.00	16.20	15.60	15.10	14.60	14.20
20	21.50	20.20	19.10	18.10	17.20	16.50	15.90	15.30	14.80	14.40
21	21.80	20.50	19.40	18.40	17.50	16.80	16.10	15.60	15.10	14.60
22	22.20	20.80	19.70	18.70	17.80	17.10	16.40	15.80	15.30	14.90
23	22.50	21.10	20.00	19.00	18.10	17.30	16.70	16.10	15.60	15.10
24	22.90	21.50	20.30	19.30	18.40	17.60	16.90	16.30	15.80	15.30
25	23.30	21.80	20.60	19.60	18.70	17.90	17.20	16.60	16.10	15.60
26	23.70	22.20	20.90	19.90	19.00	18.20	17.50	16.90	16.30	15.80
27	24.10	22.50	21.30	20.20	19.30	18.50	17.80	17.20	16.60	16.10
28	24.50	22.90	21.60	20.50	19.60	18.80	18.10	17.40	16.90	16.40
29	24.90	23.30	22.00	20.90	20.00	19.10	18.40	17.70	17.20	16.60
30	25.30	23.70	22.30	21.20	20.30	19.40	18.70	18.00	17.50	16.90
31	25.70	24.10	22.70	21.50	20.60	19.80	19.00	18.30	17.70	17.20
32	26.10	24.50	23.10	21.90	20.90	20.10	19.30	18.60	18.00	17.50
33	26.50	24.90	23.50	22.30	21.30	20.40	19.70	19.00	18.30	17.80
34	26.90	25.30	23.80	22.60	21.60	20.70	20.00	19.30	18.70	18.10
35	27.30	25.70	24.20	23.00	21.90	21.10	20.30	19.60	19.00	18.40
36	27.80	26.10	24.60	23.40	22.30	21.40	20.70	19.90	19.30	18.70
37	28.20	26.50	25.00	23.80	22.70	21.80	21.00	20.30	19.60	19.10
38	28.70	26.90	25.50	24.20	23.10	22.20	21.40	20.60	20.00	19.40
39	29.10	27.40	25.90	24.60	23.40	22.50	21.70	21.00	20.30	19.70
40	29.60	27.80	26.30	25.00	23.80	22.90	22.10	21.30	20.70	20.10
41	30.10	28.30	26.80	25.40	24.30	23.30	22.50	21.70	21.10	20.50
42	30.60	28.80	27.20	25.90	24.70	23.70	22.90	22.10	21.50	20.90
43	31.10	29.20	27.70	26.30	25.10	24.20	23.30	22.50	21.90	21.30
44	31.70	29.70	28.20	26.80	25.60	24.60	23.80	23.00	22.30	21.70
45	32.20	30.20	28.70	27.30	26.10	25.00	24.20	23.40	22.70	
46	32.80	30.80	29.20	27.80	26.60	25.50	24.60	23.90		
47	33.40	31.40	29.70	28.30	27.10	26.00	25.10			
48	34.00	32.00	30.20	28.90	27.70	26.60				
49	34.60	32.60	30.90	29.40	28.20					
50	35.30	33.20	31.50	30.00						
51	36.10	33.90	32.20							
52	36.80	34.70								
53	37.50									

HSCPS

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Monthl	y contribu	tion per £	250 AP at o	late of elec	ction, £		
16	187.60	96.20	65.70	50.40	41.30	35.30	31.00	27.80	25.30	23.30
17	190.70	97.80	66.70	51.30	42.00	35.90	31.50	28.20	25.70	23.6
18	193.90	99.40	67.80	52.10	42.70	36.50	32.00	28.70	26.10	24.0
19	197.00	101.00	68.90	53.00	43.40	37.10	32.60	29.20	26.50	24.4
20	200.20	102.60	70.10	53.80	44.10	37.70	33.10	29.60	27.00	24.8
21	203.40	104.30	71.20	54.70	44.80	38.30	33.60	30.10	27.40	25.2
22	206.70	105.90	72.30	55.60	45.60	38.90	34.10	30.60	27.80	25.6
23	210.00	107.60	73.50	56.40	46.30	39.50	34.70	31.10	28.30	26.0
24	213.30	109.30	74.70	57.30	47.00	40.10	35.20	31.60	28.70	26.5
25	216.70	111.10	75.80	58.30	47.80	40.80	35.80	32.10	29.20	26.9
26	220.10	112.80	77.10	59.20	48.50	41.40	36.40	32.60	29.70	27.3
27	223.60	114.60	78.30	60.10	49.30	42.10	36.90	33.10	30.10	27.8
28	227.10	116.40	79.50	61.10	50.10	42.80	37.50	33.60	30.60	28.2
29	230.70	118.30	80.80	62.10	50.90	43.40	38.10	34.20	31.10	28.7
30	234.40	120.20	82.10	63.00	51.70	44.10	38.80	34.70	31.60	29.1
31	238.10	122.10	83.40	64.00	52.50	44.80	39.40	35.30	32.10	29.6
32	241.80	124.00	84.70	65.10	53.40	45.60	40.00	35.90	32.60	30.1
33	245.60	125.90	86.00	66.10	54.20	46.30	40.70	36.40	33.10	30.5
34	249.50	127.90	87.40	67.10	55.10	47.00	41.30	37.00	33.70	31.0
35	253.30	129.90	88.70	68.20	55.90	47.80	41.90	37.60	34.20	31.5
36	257.30	131.90	90.10	69.30	56.80	48.50	42.60	38.20	34.80	32.0
37	261.30	133.90	91.50	70.30	57.70	49.30	43.30	38.80	35.30	32.5
38	265.30	136.00	93.00	71.40	58.60	50.10	44.00	39.40	35.90	33.1
39	269.40	138.10	94.40	72.60	59.50	50.90	44.70	40.00	36.40	33.6
40	273.50	140.20	95.90	73.70	60.50	51.70	45.40	40.70	37.00	34.1
41	277.70	142.40	97.40	74.90	61.40	52.50	46.10	41.30	37.60	34.7
42	282.00	144.60	98.90	76.00	62.40	53.30	46.80	42.00	38.20	35.2
43	286.30	146.80	100.40	77.20	63.40	54.10	47.60	42.60	38.80	35.8
44	290.60	149.10	102.00	78.40	64.40	55.00	48.30	43.30	39.40	36.4
45	295.10	151.40	103.60	79.60	65.40	55.90	49.10	44.00	40.10	37.0
46	299.50	153.70	105.10	80.90	66.40	56.70	49.90	44.70	40.80	37.6
47	304.10	156.00	106.70	82.10	67.40	57.60	50.70	45.50	41.40	38.3
48	308.70	158.40	108.40	83.40	68.50	58.60	51.50	46.20	42.20	38.9
49	313.40	160.80	110.10	84.80	69.60	59.60	52.40	47.10	42.90	39.7
50	318.20	163.40	111.90	86.20	70.80	60.60	53.40	47.90	43.80	40.4
51	323.10	166.00	113.70	87.60	72.00	61.60	54.30	48.90	44.60	41.2
52	328.10	168.60	115.50	89.10	73.30	62.70	55.30	49.70	45.50	42.1
53	333.10	171.30	117.40	90.60	74.50	63.90	56.30	50.60	46.30	42.8

Payment period (in years)	1	2	3	4	5	6	7	8	9	10
Age when notice of election given			Month	ly contribu	tion per £	250 AP at o	date of ele	ction, £		
54	338.10	173.90	119.30	92.10	75.70	65.00	57.30	51.60	47.20	43.70
55	343.20	176.60	121.20	93.60	77.10	66.10	58.30	52.50	48.10	
56	348.40	179.40	123.20	95.20	78.40	67.30	59.40	53.50		
57	353.70	182.30	125.20	96.80	79.80	68.50	60.50			
58	359.20	185.20	127.30	98.40	81.20	69.80				
59	364.90	188.20	129.40	100.20	82.60					
60	370.80	191.30	131.70	101.90						
61	377.00	194.60	134.00							
62	383.40	198.10								
63	390.20									

Table DR65 (continued): Personal and dependant's benefits, NRA 65

HSCPS

Payment period (in years)	11	12	13	14	15	16	17	18	19	20
Age when notice of election given			Monthl	y contribu	tion per £2	250 AP at	date of ele	ction, £		
16	21.60	20.30	19.20	18.20	17.30	16.60	16.00	15.40	14.90	14.50
17	22.00	20.60	19.50	18.50	17.60	16.90	16.20	15.70	15.20	14.70
18	22.40	21.00	19.80	18.80	17.90	17.20	16.50	15.90	15.40	15.00
19	22.70	21.30	20.10	19.10	18.20	17.50	16.80	16.20	15.70	15.20
20	23.10	21.60	20.40	19.40	18.50	17.70	17.10	16.50	15.90	15.5
21	23.50	22.00	20.80	19.70	18.80	18.00	17.30	16.70	16.20	15.7
22	23.80	22.40	21.10	20.00	19.10	18.30	17.60	17.00	16.50	16.0
23	24.20	22.70	21.40	20.40	19.40	18.60	17.90	17.30	16.70	16.2
24	24.60	23.10	21.80	20.70	19.70	18.90	18.20	17.60	17.00	16.5
25	25.00	23.40	22.10	21.00	20.10	19.20	18.50	17.80	17.30	16.8
26	25.40	23.80	22.50	21.40	20.40	19.50	18.80	18.10	17.50	17.0
27	25.80	24.20	22.90	21.70	20.70	19.80	19.10	18.40	17.80	17.3
28	26.20	24.60	23.20	22.10	21.00	20.20	19.40	18.70	18.10	17.6
29	26.70	25.00	23.60	22.40	21.40	20.50	19.70	19.00	18.40	17.9
30	27.10	25.40	24.00	22.80	21.70	20.80	20.00	19.30	18.70	18.2
31	27.50	25.80	24.40	23.10	22.10	21.20	20.40	19.70	19.00	18.5
32	28.00	26.20	24.80	23.50	22.50	21.50	20.70	20.00	19.30	18.8
33	28.40	26.60	25.20	23.90	22.80	21.90	21.00	20.30	19.70	19.1
34	28.90	27.10	25.60	24.30	23.20	22.20	21.40	20.60	20.00	19.4
35	29.30	27.50	26.00	24.70	23.60	22.60	21.70	21.00	20.30	19.7
36	29.80	28.00	26.40	25.10	23.90	23.00	22.10	21.30	20.70	20.1
37	30.30	28.40	26.80	25.50	24.30	23.30	22.50	21.70	21.00	20.4
38	30.80	28.90	27.30	25.90	24.70	23.70	22.80	22.10	21.40	20.8
39	31.30	29.30	27.70	26.30	25.10	24.10	23.20	22.50	21.80	21.2
40	31.80	29.80	28.20	26.80	25.60	24.50	23.70	22.90	22.20	21.6
41	32.30	30.30	28.60	27.20	26.00	25.00	24.10	23.30	22.60	22.0
42	32.80	30.80	29.10	27.70	26.50	25.50	24.50	23.70	23.00	22.4
43	33.30	31.30	29.60	28.20	27.00	25.90	25.00	24.20	23.40	22.8
44	33.90	31.90	30.20	28.70	27.50	26.40	25.40	24.60	23.90	23.3
45	34.50	32.40	30.70	29.20	28.00	26.90	25.90	25.10	24.40	
46	35.10	33.00	31.20	29.80	28.50	27.40	26.40	25.60		
47	35.70	33.60	31.80	30.30	29.00	27.90	26.90			
48	36.30	34.20	32.40	30.90	29.60	28.50				
49	37.00	34.80	33.00	31.50	30.20					
50	37.80	35.50	33.70	32.10						
51	38.50	36.30	34.40							
52	39.30	37.00								
53	40.10									

